

## Proposed Agreement with Cedar Falls Education Association

Tentative agreement was reached on April 6<sup>th</sup>, 2021 on a contract to cover a one year period July 1, 2021 - June 30, 2022. This tentative agreement has been ratified by CFEA members.

### Economic items:

- \$515 increase to the 2020-21 Basic Salary Schedule BA step 1 base wage generator
- Step advancement
- Lane changes for employees who meet requirements
- The base wage generator for Extra Curricula Athletics and Activities Schedule : \$35,375
  - The percentage applied to the generator for the following coaching assignments shall be:
    - Head basketball coach 25%
    - Head wrestling 25%
- The base wage generator for the Department Chairs Schedule: \$34,895

### Recommendation

The **total salary increase**, including step and lane advancement, FICA and IPERS is **3.08%**. We recommend acceptance of this tentative agreement.

*NOTE: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will **increase from \$100.00/month to \$107.00/month**. The **total package** settlement i.e. base salary increase, salary step and lane advancement, FICA, IPERS, and insurance is **3.16%**.*