

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the Cedar Falls Community Center, 528 Main Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Brenda Fite, R.J. Meyer, Lowell Stutzman, Nate Gruber, and Jenny Leeper and Susie Hines by electronic means. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Denelle Gonnerman, Chief Financial Officer, and Dr. Adrian Talbot, Executive Director of Human Resources and Janelle Darst, Communications Director. Also, in attendance: Dave Sires and Andrew Wind of the Waterloo/Cedar Falls Courier.

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means due to some Board members unable to attend in person.

Item No. 1 – Approval of the Following Consent Agenda Items:

1. Director Gruber moved and Director Fite seconded the motion to approve the consent agenda including the amended Human Resource report as presented:
2. The agenda of the May 23, 2022 Board of Education meeting
3. Approval of the May 9, 2022 Board of Education minutes
4. Approval of the bills as presented for payment as reviewed by Director Meyer
5. Human Resource Report
6. Open Enrollment
7. Grant Wood AEA Consortium PS Agreement
8. CVMS Athletic Training 3-year Agreement

**Open Enrollment Report
May 23, 2022**

| | |
|----------------------------|-----------------------|
| Andrew Thomas Lewin | 7 th Grade |
| Current resident district: | Waterloo |
| District requested: | Cedar Falls |
| Effective date: | 2022-2023 – C |
| Jace James Eganhouse Lyons | 6 th Grade |
| Current resident district: | Waterloo |
| District requested: | Cedar Falls |
| Effective date: | 2022-2023 – C |
| Wade Edwin Muir | Kindergarten |
| Current resident district: | Waterloo |
| District requested: | Cedar Falls |
| Effective date: | 2022-2023 – C |

**Human Resources Report
May 23, 2022 Amended**

2021-22 School Year

New Contracts - Recommended for Approval

Teacher:

| | | | | | |
|-----------------|---------|--------------------|--------|--------------|-----------|
| Tristan Bohr | TBD | Elementary TBD | BA 3 | SOSY 2022-23 | \$42,578* |
| Shawna Cameron | Aldrich | Special Education | BA 3 | SOSY 2022-23 | \$42,578* |
| Addison Krueger | TBD | Elementary TBD | BA 3 | SOSY 2022-23 | \$42,578* |
| Jay Schmit | Peet JH | Physical Education | MA 6 | SOSY 2022-23 | \$51,599* |
| Kyle Skillings | Aldrich | Third Grade | MA 4 | SOSY 2022-23 | \$48,769* |
| Katie Tapke | Peet JH | Science | MA45 5 | SOSY 2022-23 | \$54,429* |

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

NOTE: Salary amounts are projections based on placement on the 2021-22 CFEA Total Salary Schedule; actual salary will be finalized once the 2022-23 schedule is determined through collective bargaining.

Resignations - Recommended for Approval

All resignations will be effective End of School Year (EOSY) 2021-22 unless otherwise noted.

Teacher:

| | | | |
|------------------|----------------|---|--------------|
| Jill Bergman | Southdale | Second Grade | EOSY 2021-22 |
| Stephanie Kane | North Cedar | Instructional Coach | EOSY 2021-22 |
| Stacie Ostercamp | Senior High | Special Education | EOSY 2021-22 |
| Kenton Swartley | Administration | Community Partner/STEM CAPS Instructor | 06/10/2022 |

Administrator:

| | | | |
|--------------|---------------|-----------|------------|
| Brian Ortman | Cedar Heights | Principal | 06/30/2022 |
|--------------|---------------|-----------|------------|

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

No public comments.

Item No. 3- District News Letter:

Janelle Darst reported on the following District news activities:

- Congratulations to the 2022 graduating class of Cedar Falls
- Congratulations to the CF Rocket Club
- Congratulations on State track participants
- Congratulations to women’s golf and tennis that qualified for State
- Gold Star Award at Performing Arts at UNI
- MIRAE signing by student Miss Houston
- Wellmark Foundation donations
- One Team, One Dream continued fundraising for the Tiger Performance Center and pool
- High School Updates
- June 1, 2022 last day of school- wishing all a great summer and thanks to students and staff

Item No. 4 – Secretary’s Monthly Financial Reports

Mrs. Gonnerman reviewed the monthly balances for April 2022 for the general fund, schoolhouse, student activity and food service. President Hassman reported that the report would be filed subject to audit.

Item No. 5 - Approval of Resolutions Appointing Paying Agent, Bond Registrar, and Transfer Agent, Approving the Paying Agent, Bond Registrar, and Transfer Agent Agreement and Authorizing the Execution of Same, Tax Exemption Certificate, Continuing Disclosure Certificate, and Resolution amending the Resolution Authorizing the Issuance of Bonds, and Levying a Tax for the Payment thereof Adopted March 22, 2022

Director Gruber moved and Director Meyer seconded the motion that the Cedar Falls Board of Education approve the resolution Appointing UMB Bank, N.A. of West Des Moines, Iowa to Serve as Paying Agent, Bond Registrar, and Transfer Agent, Approving the Paying Agent, Bond Registrar and Transfer Agent agreement and authorizing the Execution of Same. Approve the form of tax exemption and Continuing Disclosure Certificates and Amend the Resolution authorizing the issuance of Bonds as presented. Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 6 – Approval of 2022-23 CFEA Base Wage Contract

Dr. Talbot reviewed the tentative agreement reached on May 5, 2022 between the District and the Cedar Falls Education Association for a one-year period July 1, 2022 to June 30, 2023. This tentative agreement has been ratified by the Cedar Falls Education Association members. The Bargaining unit is comprised of 467 teachers, librarians, counselors, and instructional coaches.

Economics are as follows:

- \$750 increase on the 2021-2022 BA step 1 base wage
- Step advancement
- Lane changes for employees that meet the requirements
- The base wage generator for Extra Curricula Athletics and Activities Schedule: \$36,125

The percentage applied to the generator for the following coaching assignments shall be:

- Asst. Soccer coach 10th grade/JV1, Asst. Softball & Baseball coaches 10th grade/JV1, Asst. 9%
- Asst. Basketball coach 10th grade/JV1, Asst. Volleyball coach 10th grade/JV1, Asst. 10%

The base wage generator for the Department Chairs Schedule \$35,645

The base wage increase and step advancement including FICA and IPERS is 3.64%.

Note: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will increase from \$35/month to \$142/ a month.

The total package settlement i.e. base salary increase, salary step, lane advancement, FICA, IPERS and insurance is 3.43%. Director Fite moved and Director Gruber seconded the motion to approve the proposed 2022-2023 Cedar Falls Education Association collective bargaining contract as presented. Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 7 – Questions, Comments and Concerns

Dr. Pattee thanked the Board members that participated in the graduation ceremony.

Director Stutzman requested a new high school tour over the summer.

Item No. 8 – Closed Session of the Board of Education Under Iowa Code Section 21.5(1)(c).

Director Meyer moved and Director Fite seconded the motion that the Cedar Falls Board of Education enter into closed session to review or to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation under the 2011 Code of Iowa 21.5(1)(c). Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Board room was cleared at 5:58 p.m.

Board entered closed session at 6:00 p.m.

Board returned to open session at 6:25 p.m.

Item No. 9 – Consideration of Possible Action from Discussion of Closed Session

Director Stutzman moved and Director Meyer seconded the motion that the Cedar Falls Board of Education approve the terms negotiated by counsel with regard to litigation as discussed during the closed session. Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 10 – Closed Session of the Board of Education Under Iowa Code Section 21.5(1)(i).

Director Gruber moved and Director Fite seconded the motion that the Cedar Falls Board of Education enter into closed session to evaluate the professional competency of individuals whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session under 2011 Code of Iowa 21.5(1) (i). Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman. Those voting "no" none. Motion carried.

Board room was cleared at 6:27 p.m.

Board entered closed session at 6:30 p.m.

Board returned to open session at 7:45 p.m.

Item No 11 – Adjournment

Director Fite moved and Director Meyer seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Hassman, Leeper, Fite, Hines, Meyer and Stutzman voting "no" none. Motion carried.

The meeting was adjourned at 7:46 p.m.

Secretary

President