

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Joyce Coil, Nate Gruber, Susie Hines, Jenny Leeper, R.J. Meyer, and Lowell Stutzman. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Dr. Adrian Talbot, Executive Director of Human Resources and Janelle Darst, Director of Communications and Community Relations.

#### Item No. 1 – Appointment of Acting Board Secretary

Director Leeper moved and Director Hines seconded the motion to appoint Dr. Adrian Talbot as Acting Board Secretary Pro-temp of the June 12, 2023 school board meeting. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Meyer, Leeper, and Stutzman. Those voting “no” none. Motion carried.

#### Item No. 2 – Public Hearing: New CF High School Audio-Visual Equipment

President Hassman reported he had in his possession an affidavit of publication showing that the notice of time and place of hearing for the Cedar Falls High School Audio Visual Equipment. This notice was published in the Waterloo/Cedar Falls Courier on June 1, 2023. The Board will now hold a hearing. No public comments were offered. No written were received. President Hassman then declared the public hearing closed.

#### Item No. 3 – Approval of the Following Consent Agenda Items:

Director Gruber moved and Director Stutzman seconded the motion to approve the consent agenda as presented:

1. The June 12, 2023, Board of Education agenda as presented.
2. Approval of the May 8, 2023 Board of Education Minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Joyce Coil
4. Approval of Human Resource Report
5. Open Enrollment
6. Approval of agreements:
  - SuccessLink
  - MJ care
  - Troy Bass Photography
  - 2023-24 Orchard Hill Church Preschool
  - MercyOne Nursing

#### **Human Resources Report June 12, 2023 2022-23 School Year**

#### New Contracts - Offers extended May 9 – June 12, 2023

##### **Teacher:**

BreAnna Berger	Fourth Grade	Orchard Hill	BA 11	SOSY 2023-24	\$56,022
Patricia Black	Spanish (.74 FTE)	Senior High	MA 21	SOSY 2023-24	\$55,860
Bryana Caviness	School Counselor	Southdale	MA 6	SOSY 2023-24	\$54,396
Calvin Kragenbrink	Special Education	Peet JH	BA15 6	SOSY 2023-24	\$50,694
Amber Piper	Fifth Grade	Orchard Hill	BA 3	SOSY 2023-24	\$45,185
Halie Sorenson	Fifth Grade	Cedar Heights	BA 12	SOSY 2023-24	\$57,376
Arika Woolridge	Second Grade	Hansen	BA 3	SOSY 2023-24	\$45,185

##### **Administrator:**

Jenifer Smith	Interim Elementary	Hansen	\$87,500 07/01/2023
	Associate Principal		

*Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

**Resignations - Recommended for Approval**

All resignations will be effective End of School Year (EOSY) 2022-23 unless otherwise noted.

**Teacher:**

Rachel McLellan                      Special Education                      Peet                      EOSY 2022-23

**Open Enrollment Report**

**June 12, 2023**

Alyssa La'Rae Bernstrom	4 <sup>th</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Clayton Ridge – IA Virtual Academy
Effective Date:	2023-2024
Jeremy Mark Depew	2 <sup>nd</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C
Kyree DeSean Goodson	2 <sup>nd</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C
Kailani Billa Denson	1 <sup>st</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C
Preston JJ Johnson	7 <sup>th</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C
Hayden Daniel Smith	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2023-2024
Bronxton Stillwell	5 <sup>th</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C
Lillith Anne Stillwell	4 <sup>th</sup> Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C
TaiYahna Noelle Stokes	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024
Juliet Alexandria Toenjes	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Tripoli
Effective Date:	2023-2024

11<sup>th</sup> Grade

Jackson Paul Weber

Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024

Titan Amari Smith

Current Resident District:	2 <sup>nd</sup> Grade Cedar Falls
District Requested:	Waterloo
Effective Date:	2023-2024 – C

Kingston A'mor Daniel

Current Resident District:	Kindergarten Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024

Adrienne Sayles

Current Resident District:	6 <sup>th</sup> Grade Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024 – C

Kennedy Yokem

Current Resident District:	9 <sup>th</sup> Grade Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024 – C

Parker Yokem

Current Resident District:	9 <sup>th</sup> Grade Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024 – C

Eldin Nuhanovic

Current Resident District:	9 <sup>th</sup> Grade Dike-New Hartford
District Requested:	Cedar Falls
Effective Date:	2023-2024 – C

Majda Nuhanovic

Current Resident District:	5 <sup>th</sup> Grade Dike-New Hartford
District Requested:	Cedar Falls
Effective Date:	2023-2024 – C

Harrison Kruger Alvarado

Current Resident District:	1 <sup>st</sup> Grade Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024

Evei James Britlynn Neessen

Current Resident District:	4 <sup>th</sup> Grade Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024

Lakin Nicholas Peyton

Current Resident District:	9 <sup>th</sup> Grade Cedar Falls
District Requested:	Dike-New Hartford
Effective Date:	2023-2024

The following students will be denied:

Oliver Wayne Bredow

Kindergarten

Waterloo

Coraliz Nichole Ortiz Valentin

9<sup>th</sup> Grade

Waterloo

Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 4 – Public Comment

No public comment.

Item No. 5 – Communications

Mrs. Darst introduced Zeb Nicholson, High School Math and Engineering teacher. Mr. Nicholson and the students gave an extensive presentation on the history, budget, and many extraordinary accomplishments of the Rocket Club, including a project with NASA.

Mrs. Darst introduced Chad Herrick, Vice President of the Cedar Falls Tiger Booster Club. Mr. Herrick gave a presentation on the Cedar Falls Booster Club and presented Mr. Troy Becker a check for \$127,125.

President Hassman and the Board thanked Mr. Herrick for the presentation and for the dedication and generosity that goes into the Booster Club.

Item No. 6 – Approval for Authorization of Payment for Year-end Claim

Dr. Pattee reviewed the need of approval of payment of year end claims. Director Stutzman moved and Director Coil seconded the motion that the Board of Directors of the Cedar Falls Community School District give authorization to the Chief Financial Officer for the payment of year end claims. A listing of year end claims will be submitted to the Board at the first school board meeting of the new fiscal year. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 7 – Approval for Property Loss Transfer Report

Dr. Pattee reviewed the need of approval of property loss transfer in funds. Director Meyer moved and Director Hines seconded the motion that the Cedar Falls Community School Board of Directors approve the property loss deductible transfer of \$5,000.00 to the Physical Plant and Equipment Levy, and \$10,000.00 to the General fund from the Management fund for the 2022-2023 school year. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 8 – Approval of 2023-2024 Supervisors, Managers, Coordinators, Transportation, District Media Technicians, 12-month Clerical Salary and Benefit Adjustment Contract

Dr. Talbot reviewed the recommendation to the Cedar Falls Board of Education for an average total package wage and benefit increase of 3.03 % for employee groups in Category 1 and Category 2. The employee groups which increases will apply are as follows: Category 1 pay groups include 12-month Clerical, IT Technicians, bus drivers and bus mechanics. Category 2 will include Directors/Associate Directors Coordinators/ salaried Professionals, Supervisors, Managers. This is a total cost of compensation from the General Fund and the nutrition fund is \$143,907. It is further recommended that the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees within that employee group, so long as the total cost to the District does not exceed the approved total package increase for each category. Individual employees may receive more or less than the average total package increase.

Director Stutzman moved and Director Meyer seconded the motion to approve the total package increases as presented for each employee group for the 2023-2024 school year. The Board further grants the Superintendent, or designee the authority to use his or her independent discretion in allocating increases, if any, for the employee group so long as the total cost to the District does not exceed the approved total package increase in each employee group. It is the Board’s understanding and intent that this grant of authority and use of discretion by the Superintendent, designee, may result in some employees receiving more or less than the total package. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 9 – 2023-2024 Administrative Team Salary/Benefit Adjustment

Dr. Pattee reviewed the recommendation to the Cedar Falls Board of Education for an average total package wage and benefit increase of 2.84% for a total cost of compensation of \$101,310 for administrators including Cabinet Level Administrators, Principals and Associate Principals (excluding the Superintendent). It is further recommended that the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees with in that employee group so long as the total cost to the District does not exceed the approved total package.

After discussion, Director Hines moved and Director Coil seconded the motion to approve the total package increase as presented for the Cabinet Level Administrators, Principals and Associate Principals, excluding the Superintendent for the 2023-2024 school year. The Board further grants the Superintendent, or designee the authority to use his independent discretion in allocating increases, if any, for the employee group so long as the total cost to the District does not exceed the approved total package increase for the group as whole. It is the Board's understanding and intent that this grant of authority and use of discretion by the Superintendent may result in some employees receiving more or less than the total package. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting "no" none. Motion carried.

Item No. 11 – Superintendent's Report

Dr. Pattee reported on the following:

- Next Board meeting is scheduled for July 10, 2023
- 2023-2024 Board calendar
- Additional public meeting(s)

Item No. 12 – Questions, Comments, Concerns from Board Members

Director Coil requested an explanation of Legislature pertaining to Special Education.

Item No. 13 – Closed Session of the Board of Education Under Iowa Code Section 21.5(1)(i)

Director Coil moved and Director Gruber seconded the motion that the Cedar Falls Board of Education enter into closed session to evaluate the professional competency of individuals whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session under 2011 Code of Iowa 21.5(1) (i). Directors voting in favor of the motion: Coil, Gruber, Hassman, Leeper, Hines, Meyer and Stutzman. Those voting "no" none. Motion carried.

Board room was cleared at 6:18 p.m.

Board entered closed session at 6:18 p.m.

Board returned to open session at 7:37 p.m.

Item No. 14 – Adjournment

Director Coil moved and Director Hines seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting "no" none. Motion carried.

The meeting was adjourned at 7:37 p.m.

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Secretary Pro Temp

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President