

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in work session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 9:00 a.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: James Kenyon, Doug Shaw, Jim Brown, Jenny Leeper and David Williams. Others in attendance were: Dr. Andy Pattee, Superintendent, Pam Zeigler, Director of Elementary Education, Dan Conrad, Director of Secondary Education, Dr. Adrian Talbot, Director of Human Resources and Douglas Nefzger, Board Secretary. Administrators in attendance, Jen Hartman, Bill Boevers, Jason Wedgbury, Kim Cross, Jon Wiebers, Tara Estep, Troy Becker, Gary Koenen, Andrea Christopher, Ralph Bryant, Jeremy Jones, Dave Meyer and Dave Welter. Also in attendance: Christine Mangrich, Janelle Darst and Brian Unruh.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement

President Coil opened the meeting with a review of the following District accomplishments during the 2014-2015 school year.

- District Model Professional Learning Community designation
- Hansen Blue Zone Designation
- Breaking Barriers Award at the High School
- Leader in Me Symposium host sites: Student speakers
- Implementation of Workshop Model at Orchard Hill
- Cedar Falls Utilities Community Partnership Award: Digital Learning Initiative
- Professional Development and digital learning process at the Elementary buildings
- Professional Learning Community grant recipient for the 2016-17 school year
- Two state teachers of the Year: Counselor Susan Langan and Art teacher Andrew McCormick
- Three Gold Star Teachers: Dave Berns, Jamie Moody and Andrew McCormick
- STEM Festival Participants
- State STEM grant recipients to enhance student opportunities
- 8th grade Peet Band performed at Iowa Band Masters Conference
- Lincoln Healthier US Schools Challenge grant to support garden and farm to school program
- 25 Holmes Music students selected to OPUS Honor Choir/3 Honors Orchestra
- District Wide Dance Marathon work to help cancer research

District Presentation

Mr. Conrad, Director of Secondary Education and Ms. Zeigler, Director of Elementary Education presented on the following district goals:

Annual Learning Goals: District goal of increasing measurable subgroup by 1% in proficiency in reading, math and science for the spring 2015 based on Iowa assessment sub-tests .

- Culture & climate goals accomplished during 2014-2015 school year
 - Safety – dangerous intruder drills, bus cameras, facility plan
 - 1:1 Chromebooks, technology Professional Development for staff,
 - Increased number of college courses
 - Student engagement – increase engagement categories from fall 2014 to spring 2015 IPI
 - Professional Learning Community goals – critical issue survey
- Next steps
 - Professional Learning Communities review
 - Building Leadership Team review of district and building goals
 - Grade level teams review of data
 - Department teams review of data
 - Individual teacher consider data and create individual development plans

Individual Reports on Elementary and Secondary Buildings

School principals presented and reported on the following for their individual buildings:

- Culture and climate of individual schools
- Life Skills – essential learning
- Professional Learning Community goals for 2014-2015
- Reading and mathematics goals for 2014-2015. Secondary schools also reported on science goals for 2014-2015
- Celebrations and recognitions achieved during the past school year
- Leader in Me - Lighthouse steering committee established
- ECHOES program data
- Iowa Assessment Smart goal data
- Extra-curricular participation

Digital Learning

Brian Unruh, Coordinator of Instructional Technology and Christine Mangrich, Coordinator of Instructional Services provided a district-wide digital learning update. The District's goal for this past year was to have teachers and students become more effective and efficient in meeting the Iowa Core Curriculum.

Mr. Unruh and Ms. Mangrich provided the following information:

- Student survey data
 - Technology use in the class can enhance data collection
 - Resources and types of data collected
- Technology access
 - Teacher reported frequency of student computer use in the classroom
 - Elementary and secondary student reported frequency of computer use in the classroom
- Elementary and secondary student Google drive file creation
- Secondary Schoology use
- Elementary and secondary impact of collaboration online using technology
- Elementary and secondary impact of communicating and receiving feedback from others in the classroom
- IPI-T data summary
- Teacher technology professional development and conference attendance

Mr. Unruh presented a first glimpse of the District's new website. The plan is to have a new website operational before registration in late July 2015 and a goal of full implementation by October 2015.

School Improvement Advisory Committee (SIAC)

President Coil presented the following School Improvement Advisory C committee (SIAC) recommendations:

- Continue curriculum alignment and support of the Professional Learning Community process
- Continue to review safety procedures District wide and for each building
- Continue to support and enhance the District Technology plan and implementation
- Explore deeper opportunities for wider array of instructional strategies which may include:
 - Competency Based Education
 - Project Based Education
 - Deeper Standards Based Education

Board Goals

Individual school board members reported on the following Board of Education goals from the 2014-2015 school year:

- Director Leeper reported on the use of technology
- Director Shaw reported on PTA/PTO attendance
- Director Kenyon reported on facilities assessment
- Director Williams reported on world language
- Director Brown will report on the Board book study at the next meeting

Affirmative Action Data Report

Dr. Talbot, Director of Human Resources presented the Affirmative Action Data report and reviewed the following:

- Reviewed terminology
- Relative labor market is a key piece of the comparison
- Reviewed quantitative & qualitative analysis
- Comparison of district to the relative labor market
- Report observations and 2015 - 2017 goals

President Coil thanked Board members and Administrators for their time and dedication to the District.

The meeting concluded with a short video called “Even Eagles Need a Push”.

Adjournment

Director Leeper moved and Director Brown seconded the motion to adjourn. Directors voting in favor of the motion: Leeper, Kenyon, Williams, Coil, Brown and Shaw. Those voting “no” none. Motion carried. Meeting adjourned at 12:20 p.m.

Secretary

President

