

Recommendations for Salary Changes:
Administrators
2020-21

Recommend an average **total package** (salary, plus insurance premiums, IPERS, FICA) increase of **2.90%** for administrators (excluding the Superintendent) as listed below:

- Cabinet-level Administrators
- Principals
- Associate Principals

Recommend the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in salary, if any, for individual employees within each employee group, so long as the total cost to the District does not exceed the approved total package increase for the group as a whole.