

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jeff Hassman, Susie Hines, Jenny Leeper, Jeff Orvis and Sasha Wohlpert. Others in attendance were: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer, Pam Zeigler, Director of Elementary Education, and Dr. Adrian Talbot, Director of Human Resources. Also present: Jim Moody, Linda Bowman, Morika Yang, Larry Wyckoff, Jim Shaine, Jim Katcher, and Ethan Wiechmann.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Leeper seconded the motion to approve the following items:

1. The April 22, 2019 Board of Education agenda
2. Approval of the April 8, 2019 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Joyce Coil
4. Human Resource Report
5. Open Enrollment
6. Quarterly Transportation
7. Auction Items for May 4, 2019 Auction
8. Early Graduation Request
9. Approval of River Hills FY19 Lease Agreement

Human Resources Report

April 22, 2019

Resignations* - Recommended for Approval

**All resignations will be effective End of School Year (EOSY) 2018-19 unless otherwise noted.

Teacher:

Jacob Elmquist	Senior High	English/Language Arts	EOSY 2018-19
Cristin Marshall	Hansen	3rd Grade	EOSY 2018-19
Philip Moss	Holmes	Social Studies	EOSY 2018-19
Alice Praisner	Holmes	Vocal Music	EOSY 2018-19

***Pursuant to Iowa Code 279.19A (8) any and all coaching contracts in effect with this teacher shall automatically terminate at the end of the current school year.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year.

Open Enrollment Report

April 22, 2019

Ailah Claire Dilly	8 th Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2019-2020
Isabel Havilah Dilly	11 th Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2019-2020
Zola Amoni Dilly	1 st Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2019-2020

Sierra Mae Iehl	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2019-2020
Dakota Alan Dwayne McBride	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2019-2020
Quintrel J'shen Oliver	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2019-2020

Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpert. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

Larry Wyckoff, 4241 East Park Rd., Cedar Falls, expressed concerns regarding the new proposed high school and open enrollment.

Linda Bowman of Cedar Falls expressed concerns on the inefficiencies of the current high school. She stated the school has over served its purpose and is in support of the resolution to build a new high school. Ms. Bowman thanked the Board on having the vision to see the need.

Dr. Pattee thanked both speakers and commented on the schematics and long term needs of the new high school facility.

Dr. Pattee provided confirmation and clarification, no conflicts of interest reside with Board members specific to the new high school facility.

Item No. 3 – Communications

The Cedar Falls Community School Board of Education student board liaison member, Marika Yang reported on the following:

- Do Better Be Better 5k Color run
- Women's golf won first metro meet
- Rocket Club won the top high school award “Judges Choice” from Nasa Student Launch and the “Rocket Fair” award for best presentation
- Mentors in Violence Protection next round of health class

Janelle Darst reported on the District newsletter:

- Gold Star Teacher – Kristen Schrock
- Robotic Swartdogs qualified for the FIRST World Championships, won the Northern Lights Regional and Woodie Flowers finalist award
- Presidential Scholars semifinalist – Astora Chao
- Drake qualifiers
- Tools 4 Schools winner – Mr. Wagner and Mrs. Pease; SAM Labs
- 50 9th grade girls attended the “Taking the Road Less Traveled” for STEM at Iowa State
- Active Minds student group participated in the “Out of Darkness” walk at UNI for suicide prevention
- Students from Peet and Holmes Junior Highs attended the “Power of Yet” a middle school conference at UNI
- Parent University taping on channel 15 on High School facility needs
- Student art exhibit at the Hearst Center for the Arts
- Tiger Pride Magazine

Item No. 4 – Secretary’s Monthly Financial Report

Mrs. Gonnerman reviewed with the Board the February 2019 fund balances for general, schoolhouse, student activity, and food service. President Coil stated that the report would be filed subject to audit.

Item No. 5 – Secretary’s Monthly Financial Report

Mrs. Gonnerman reviewed with the Board the March 2019 fund balances for general, schoolhouse, student activity, and food service. President Coil stated that the report would be filed subject to audit.

Item No. 6 – Acceptance of Bond Petition

Dr. Pattee introduced Mr. Jim Moody. Mr. Moody thanked the Board for being fiscally responsible and in need of new high school facility. Mr. Moody presented a petition with 763 signatures asking the Board to hold a special election for a bond issuance for a new high school no greater than \$69,900,000. Dr. Pattee and President Coil thanked Mr. Moody.

Item No. 7 – Resolution Ordering a Special Election on the Issuance of \$69,900,000 General Obligation School Bonds and to Fill a Vacancy

After review of the resolution, Director Hines moved and Director Orvis seconded the motion to approve the resolution ordering a special election on the issuance of \$69,900,000 of General Obligation School Bonds and to fill a vacancy as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

**RESOLUTION ORDERING A SPECIAL ELECTION ON THE ISSUANCE OF \$69,900,000
GENERAL OBLIGATION SCHOOL BONDS AND TO FILL A VACANCY**

WHEREAS, there has been filed with the President of this Board a Petition of eligible electors of this School District asking that an election be called to submit the question of contracting indebtedness and issuing bonds of the School District in an amount not to exceed \$69,900,000 to provide funds to construct, build, furnish and equip a new high school building and to improve the site; and

WHEREAS, this Board has examined the Petition and finds that it is signed by eligible electors of the School District numbering at least 25% of those voting at the last election of school officials and that the purposes set forth in the petition cannot be accomplished within the limit of one and one-quarter percent of the assessed value of the taxable property in the School District; and

WHEREAS, the proposal for the issuance of Bonds or any other proposal incorporating any portion of it has not or will not have been submitted to the qualified electors of the School District for a period of at least six months prior to the date of election being called in these Proceedings;

WHEREAS, this Board has also determined it is necessary to submit at the special school election the proposition of authorizing the Board of Directors to levy annually a tax exceeding Two Dollars and Seventy Cents (\$2.70) per Thousand Dollars (\$1,000), but not exceeding Four Dollars and Five Cents (\$4.05) per Thousand Dollars (\$1,000) of the assessed value of the taxable property to pay the principal of and interest on bonded indebtedness; the Board acknowledges that approval of this proposition does not limit the source of payment of the Bonds and interest but only restricts the amount of Bonds which may be issued:

NOW, THEREFORE, IT IS RESOLVED BY THE CEDAR FALLS COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

That an election is called of the qualified electors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, on Tuesday, June 25, 2019. The following Proposition is approved, and the Secretary is authorized and directed to submit and file the Proposition for the Ballot with the Black Hawk County Commissioner of Elections at least 46 days prior to the election:

SHALL THE FOLLOWING PUBLIC MEASURE BE ADOPTED?

YES []

NO []

Proposition A

Shall the Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, be authorized to contract indebtedness and issue General Obligation Bonds in an amount not to exceed \$69,900,000 to provide funds to construct, build, furnish and equip a new high school building and to improve the site?

Because it is necessary to approve a tax levy for the payment of principal and interest on the above Proposition, the following question also will be submitted to the qualified electors at the special election held on Tuesday, June 25, 2019:

Proposition B

YES []

NO []

Shall the Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, be authorized to levy annually a tax exceeding Two Dollars and Seventy Cents (\$2.70) per Thousand Dollars (\$1,000), but not exceeding Four Dollars and Five Cents (\$4.05) per Thousand Dollars (\$1,000) of the assessed value of the taxable property within said school corporation to pay the principal of and interest on bonded indebtedness of said school corporation, it being understood that the approval of this proposition shall not limit the source of payment of the bonds and interest, but shall only operate to restrict the amount of bonds which may be issued?

[END OF BALLOT LANGUAGE]

That in conjunction with the Propositions above, an election be held to fill the remaining term of the office that became vacant on the resignation of Eric Giddens, such term to be effective until a successor is elected at the 2021 regular school election and qualified thereafter.

That the notice of the election and ballot form used at the election shall be prepared in accordance with the provisions of the Iowa Code and Iowa Administrative Rules. The District requests the polls will open at 7:00 A.M. and close at 8:00 P.M.

That the Election Board for the voting precinct or precincts be appointed by the County Commissioner of Elections, not less than 15 days before the date of the election, a certified copy of which appointment must be officially placed on file in the office of the Secretary.

The Commissioner of Elections is requested and directed to make publication of the Notice of Election at least once, not less than four days nor more than twenty days prior to the date of the election, in a legal newspaper, printed wholly in the English language, as defined by Iowa Code Section 618.3.

The *Waterloo Cedar Falls Courier*, a legal newspaper, has substantial circulation within the District and is hereby designated to make the publication of the Notice of Election.

Black Hawk County, Iowa is the control county of this School District; this election will be conducted by the County Auditor as Commissioner of Elections.

That the County Commissioner of Elections shall prepare all ballots and election registers and other supplies as necessary for the proper and legal conduct of this election and the Secretary of the Board is authorized and directed to cooperate with the Commissioner of Elections in the preparation of the necessary proceedings.

That the Secretary is directed to file a certified copy of this Resolution in the Office of the County Commissioner of Elections to constitute the "written notice" to the County Commissioner of Elections of the election date, required to be given by the governing body under the provisions of Iowa Code Chapter 47.

PASSED AND APPROVED this 22nd day of April 2019

Item No. 8 – Informational Report on CAPS

Mr. Conrad introduced Mr. Wiechmann, Associate Principal and Director for the Center for Advanced Professional Studies (CAPS). Mr. Wiechmann reviewed the following on the CAPS program:

- Medical experience and training
- Associates
- Partners and clients
- Partners in Programming
- Placements and experiences
- Community projects
- Volunteering

The Board thanked Mr. Wiechmann for his presentation.

Item No. 9 – Appointment of Board Member

Dr. Pattee reviewed the process for the replacement of Eric Giddens open directors' seat on the Board of Education. After meeting with possible candidates, Dr. Pattee has recommended previous board member, Susan Lantz for the open position. Director Hassman moved and Director Hines seconded the motion that the Cedar Falls Community School District Board of Education per Iowa Code 279.6 appoint Susan Lantz to fill the open directors' seat of Eric Giddens until the next special or regular election. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting "no" none. Motion carried.

Item No. 10 – Proposed List of 2019 Graduates

Dr. Pattee reviewed the list of proposed graduates for the 2018-2019 school year. Superintendent Pattee reported commencement exercises for the 2018-2019 graduating class of Cedar Falls Community School District is scheduled for Sunday May 26, 2019 at the McLeod Center on the University of Northern Iowa campus. The following is a preliminary list of candidates for graduation. Director Hassman moved and Director Orvis seconded the motion to approve awarding diplomas to the Cedar Falls High School graduating class of 2019 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting "no" none. Motion carried.

2019 CFHS Graduate List for Board Approval

*Foreign Exchange - Student will receive a Certificate of Attendance

**11th grade graduate

Mason Blake Abbas
Paul Anokye Adom-Boateng
Anthony Andrew Aldrich
Luke William Anhalt
Pamela Nicole Arellano Urbina *
Mia Elizabeth Armstrong
Leila Arnaut
Jessica Nicole Avino
Maria Christina Avino
Brock Andrew Azbill
Shawntez Dominick Baldwin
Aireonna Unique Banks

Lovelle Cortez Banks Jr.
Kenna Suzanne Barbatti
Devin James Barkhoff
Emerald Tamar Barnes-Seger
Dylan James Barrett
Blake Michael Becker
Lily Grace Becker
Allison Janelle Beckner
Anthony Terrence Boone Bellendier
Benjamin John Bermel
Jacob Charles Berry
Yaellie María Betancourt

Zachary Alexander Biles
Hailey Michelle Block
Makenna Louise Boerhave
Wynne Samantha Bond
Jacob Frances-Arden Bonebrake
Bo Micheal Bormann
Samantha Karen Boyle
Carson James Bradford
Dawson Lee Bremner
Oskar Cole Brocka
Rachael Marie Brodhead
Kenidee Katherine Bronner **

Gregory Michael Brost
Andre' Jordyn Altobell Bryan
Kyle Christopher Buchanan
Reshauna Denise Bullock
Benedict - Bundi
Conrad Michael Burke
Keller Jeffrey Burks
Alanna Lauryn Bush
Lexi Noelle Butz
Jack Thomas Campbell
Justin Wayne Campbell
Rachael Thomas Carley
Jordyn Riley Carroll
Erika Rose Chagdes
Astoria Chao
Lars Alden Christiason
Emily Anne Clapp
Levi Zachery Clark
Averi Maren Coffee
Brandon Wilson Conrad
Grace Olivia Considine
Matthew Henry Cook
Catherine Grace Crow
Beth Anne Culbersen
Charles Douglas Custer
Rachel Lambert Dailey
Matthew Tarek Michel Daoud
Danny Lee Davis
Joseph Yeo Min Dean
Kaelee Rose Dean
Julieann Lee Laxa Dela Rosa
Connor James Demastes
Riley Dean DeVenney
Zachary VerDell Dieser
Brooklynn Grace Dietz
Blake Adam Dillavou
Megan May Doyle
Ashley Ann Dreesman
Joseph Joel Dunning
Camden Brian Dusenbery
Taylor Fei Louise Dusenbery
Hailey Ann Dyer
Sheila Willemyn Eacret
Allison Kay Eagen
Cole Jason Edgington
Dakota Rose Ehrhardt
Myles Anthony Eick
Gavin S. Elliott
Payton Sage Elliott
Trinity M. Ellsworth
Kylie Lynn Elser
Noah Troy Evans
Aaron Malvin Faust
Katie Clark Fernholz
Jacob Ryan Finnegan
Jae Lynn Fleshner
Anissa Noelle Forero
Cara Elise Forsblom
Allie Nicole Francis
Sabrina Ashlee Mae Frazier
Tyson Dean French
Jackson Patrick Frericks

Sally Katelyn Fry
Maya Clare Gabriele
Dalilah Marie Galvez-Rodriguez
Samuel James Gary
Conner James Gerdes
Jackson Sawyer Gilbert
Alex Leigh Glascock
John Wallace Glascock
McKenna Michele Gleason
Jacqueline Alma Gonzalez
Randev Chanakya Goonesekere
Westen Thomas Graham
Zachary Allen Grey
Carly Parks Groninga
Olivia Madison Gross
Sydney Lyn Grover
Madelyn Renee Grubbs
Elliana Joy Gruhn
Avanti Riya Gulwadi
Megan Riley Gunderson
Madison Leigh Haan
Alyssa Kaye Habinck
Olivia Rayne Hackman
Saman Haider
Harrison Thomas Hall
Jacob Clark Hall
Nicholas Lee Halterman
Brandon Michael Hand
Olivia Berkley Hansen **
Alexander John Hanson
Aubrey Lynne Hanson
Nathan J. Hanson
Taylor Jean Hanson
Jack Tsubasa Harrison
Jonathon Gerald Hartleip
Nathaniel Isaac Harwood
Cedric Bryton Hassman
Emily Jewell Hayes
Olivia Rae Heinen
Trevor Koch Heinen
Miranda Lynn Held
Victoria Ruth Helvie
McKenzie Blue Hendrickson
Payton Dean Herum
Logan Thomas Hoag
Nathan August Hoffman
McKenna Kelly Holahan
Anthony Scott Holman
Caleb Matthew Holtzman
Amie Suzanne Holzapfel
Kayla Marie Horstmeier
Brady Adam Hoth
Sydney Rhea Householder
Emma Marie Hovanec
Blake Anthony Hudson
Dara Lynn Hulstein
Jaci Rheyenne Hundley
Thomas Jay Hundley
Grace Elizabeth Ingalls
Albert Jerome Jackson
Jenae A. Jenkins
Payton Jolee Jensen
Ashley LeAnne Johnson
Courtney RaeAnn Johnson
Kaylen Christine Johnson
Skyler Joseff Johnson

Tate Thomas Johnson
Ethan Alexander Jones
Jayden Allen Jones
Marcela Shay Jones
Jens Patrick Jorgensen
Daimon Joseph Juarez
Ellinor Jae Judisch
Jenis Elldon Jusufovic
Turner Jeffrey Kaufman
Jacob Fredrick Kazos
Abigail Grace Keiser
Aysiah TreOnna Keller
Melissa Renee Kelly
Sydney Elizabeth Kelly
Kelly Anne Kestner
Auriona Lea Kimbrough
Kasey Elizabeth Kincaid
Nathan Isaiah King
William Joseph Kingsley
Kaylie Marlyn Kleinschmidt
Chase Stuart Kline
Chase Phillip Klose
Jamie Lynn Knox
Daniel Kolo
Matthew John Kremer
Rachel Marie Kuehner
Zoey Alynn Langan
Colby James Langston
Tyler Charles Larsen
Jackson Wayne Leistikow
Madison Elizabeth Lenaerts
Maya Marie Leyh
Arianna Nyte Lickness
Samuel Jon Linck
Michael Hurst Lockard
Bailey Nicole Longnecker
Leah Michelle Longnecker
David Andrew Louviere
Cheyenne Mica Lynn
Kayla Ray Lynn
Jaxon Hunter Mabon
Ian Patrick Mahlstedt
Avery Ann Manifold
Jeremiah Thomas Marchesani
Sheila Marie Marquette
Shelby May Marquette
Sabine Fabos Martin **
Jared Genji Mattson
Mason James McCartan
Reid James McFarland
Cullen Joseph McRae
Kaylee Jo McVay
Tayah Lavae Medhaug
Nicole Jolie Metcalf
Duncan Robert Meyer
Addison Paige Miller
Chase D. Miller
Cole Joseph Miller
Laetyn Lynn Miller
Lily Ione Miller
Sean Thomas Miller
Sierra Miller **
Isaac N. Millman
Andrew Kenneth Mord
Cobie Bruce Morrissey
Kade Michael Morrissey

Delilah Mrzljak
Dennis Muheljic
Shannon Pauline Murphy
Riley Kay Murra
Kalena Marie Nicholas
Colin Louis Nickerson
Allison Elizabeth Nida
Muhammad Noor
Olivia Faith Nordman
Megan Renee North
Brennen Joseph Northness
Sebastian Thomas O'Bryon
Quinlan Joseph O'Hair
Sandra Akoma Opoku
Rachel Anne Osterhaus
Jacob Eugene Ostrich
Joseph Michael Overmann
Harper Page Owen
Kaleb Brandon Owens
SheaLynn Raquel Pasillas
Elise Joy Patton
Melissa Danielle Pearce
Jacob Ryan Penrith
Tatianna Marie Perez
Jetsina Nicole Petersen
Megan Michelle Pezley
Macy Lee Piehl
Victoria Marie Platt
Tenchi Marshaun Porter
Tien Keyshaun Valek Porter
Madison Jean Posekany
Samantha RaeAnn Potter
Brenden Alexander Purdy
Alexander Tyrel Qualls
Donald Michael Quistorff
Tyler Miguel Ramirez
Emma Leigh Jay Ramsden-Meier
Haylee Marie Ransom
Hannah Grace Rapp
Allison Nicole Rathjen
Austin D. Raus
Grant Aaron Rea
William Judd Reinart
Keegan Anthony Reints
Ethan Lee Reiter
Olivia Ashten Remmert
Olivia Raye Riley

Aimee Mei Robisky
Olivia Grace Rodgers
Rebeca Rodriguez
Catherine Teresa Akyere Rohret
Tomanesha J. Rose
Carter Thomas Roth
Kenedy Rae Rousselow
Noah Sheldon Rouw
Benjamin Lee Saak
Claire Noel Sabino
Rubi Sabir
Emma Sahinovic
Claire Elizabeth Sanderman
Elma Sarkic
Megan René Sawyer
Kane Allen Schaefer
Margaret Elizabeth Schafer
Erinn Elizabeth Schaffner
Tanner Lee Schiefelbein
Ashley Ann Schildroth
Brady Fredrick Schlotfeldt
Austin Lee Schmidt
Tegan Deann Schultz
Jalen Seals
Emily Kathleen Seliga
Madison Mae Marie Shaw
Jacob Caine Shepard
Ellie Tatum Shimp
Elizabeth Anne Shockley
Anna Renee Shull
Devin James Simmons
Levita Houston Simmons
Christian Jason Simpson
William Terry Sims
Emily Jean Sires
Sabrina Ann Sires **
Alanah Carli Smith
Ashley Lauren Smith
Casey John Sole
Dakota Allen Southworth
Breanna Lynn Speck
Jackson Thomas Steffener
Morgan Marie Sterrett
Emma Louise Stokes
Jordin Kate Stuber
Peyton Ross Stuckey
Hailey Lee Sundwall
Tanner Jarrett Tangen
Brandon Ahmon Thadison
Joshua John Thomas
Brandon Michael Thompson

Jaden R. Thompson
Tyler Charles Thrasher
Hannah Sue Timm
Calvin James Timmer
Christopher Scott Tjabring
Carter Cole Tjaden
Demir John Tuken
Katelyn Jean Turner
Alexis Danielle Urbanek
Jordyn Christine Valentine
Jacque Grover Vance
Jessica Ann Van Dorn
Andrew James Van Patten
Heather Ruth Van Roosendaal
Matthew Alexander Venem
David Eduardo Verastegui
Ailish Karena Vetter
Alec John Vetter
Catalin Alexandru Vilae *
Nate Garrett Voelker
Katelyn Rose Walgren
Sydney Jean Walters
Erik Robert Walther
Jonas Paul Walther
Aliyan Khawar Warraich
Dakota Moon Warrior
Grace Marie Waseskuk
Destiny Marie Waskow
Zachary James Weaver
Amber Lynn Weber
Weerada Wechakij
Alaina Adrene Wellendorf
Dylan Matthew Wells
Elizabeth Faith Werner **
Nicholas George Wessels
Tyler Robert Westerman
Hannah Nicolle Wheeler
Cally Elizabeth Widen
Reed T. Wildeboer
Claire Allison Wilder
Alexander Joseph Wilmer
Kiah Ann Wilson
Mykenzie Ann Wirtz
Logan Jeffery Wolf
Laney Sue Wright
Marika Katherine Yang
Mitchell Allen Young
Nevaeh Faith Zanders
Alexis Paige Zaugg
Walker Jeffery Zey
Muhammad Zishan

Item No. 11 – Approval of 2019-2020 Teamsters Local 138 Base Wage Contract

Dr. Talbot reviewed the tentative agreement between the District and the Teamsters Local 138 for a one-year period July 1, 2019 to June 30, 2020. This tentative agreement has been ratified by the Teamsters Local 138.

Base wage increase is \$0.40/hour for all classifications
Wage increase for all returning employees is \$0.40/hour for all classifications
The total package increase in base wages, FICA, IPERS is 2.94%.

The total package settlement i.e. base wages, wages, FICA, IPERS and insurance is 2.80%. After discussion, Director Wohlpart moved and Director Leeper seconded the motion to approve the proposed 2019-2020 Teamsters Local 138 collective bargaining contract as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting “no” none. Motion carried.

Item No. 12 – Approval of 2019-2020 CFEA Base Wage Contract

Dr. Talbot reviewed the tentative agreement between the District and the Cedar Falls Education Association for a one-year period July 1, 2019 to June 30, 2020. This tentative agreement has been ratified by the Cedar Falls Education Association members.

Economics are as follows:

- \$410 increase on the 2018-2019 BA step 1 base wage
- Step advancement
- Lane changes for employees that meet the requirements

Permissive language items to retain in part or in entirety:

- All teachers in good standing to advance one step on the salary schedule
- Credit for teaching and or applicable work experience for placement on the salary schedule upon initial employment to increase from 15 to 20 years
- Add Rocket Club and E-Sports to the Extra Curricular Athletics and Activities schedule

The base wage increase and step advancement including FICA and IPERS is 2.86%.

The total package settlement i.e. base salary increase, salary step, lane advancement, FICA, IPERS and insurance is 2.53%. After discussion, Director Wohlpart moved and Director Hines seconded the motion to approve the proposed 2019-2020 Cedar Falls Education Association collective bargaining contract as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting “no” none. Motion carried.

Item No. 13 – Issuance of Contracts and Letters of Assignment

Ms. Gonnerman stated that based on guidance from the State Auditor’s office concerning use of the Board President’s signature stamp in the issuance of employee contracts or letters of assignment, she is recommending the Board of Education grant approval for such use. Director Leeper moved and Director Wohlpart seconded the motion that the Cedar Falls Community School District Board of Education authorizes the Board Secretary to issue individual contracts or letters of assignment for 2019-20 school year employees, including use of the Board President signature stamp as necessary. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting “no” none. Motion carried.

Item No. 14 – Approval of Staff Laptop Replacement Bid per 10-Year PPEL Plan

Ms. Gonnerman reviewed the bids for 620 staff Dell 3530 Precision laptops as a part of the ten year PPEL plan. Two bids were received and it is the recommendation of the Administration to accept the low bid from Dell Marketing, L.P. of Round Rock, Texas at an approximate cost of \$512,104.20. Payment for the laptops will be through the Physical Plant and Equipment Levy. Director Orvis motioned and Director Hines seconded the motion that the Cedar Falls Community School District Board of Education approve the staff laptop replacement purchase from Dell Marketing, L.P. of Round Rock, Texas in the amount of \$569,044.20, minus approximately \$57,000 for trade-in allowance for an approximate total cost of \$512,104.20 as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting “no” none. Motion carried.

Item No. 15 – Superintendent Report

Dr. Pattee presented on the following:

1. Commencement is scheduled for May 26, 2019, Directors Hassman and Coil will be handing out diplomas
2. Retirement reception will be May 21, 2019 at 4:15 p.m. at Pheasant Ridge
3. Board retreat will be June 12, 2019 at 9:30 a.m.

Item No. 16 – Questions, Comments, and Concerns

No comments or questions

Item No. 17 – Closed Session of the Board Under Iowa Code 21.5(1)(j)

Director Orvis moved and Director Wohlpert seconded the motion that the Cedar Falls Board of Education enter into closed session to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. The minutes and the audio recording of a session closed under this paragraph shall be available for public examination when the transaction discussed is completed under 2011 Iowa Code 21.5(1)(j). Directors voting in favor of the motion: Coil, Hassman, Leeper, Orvis, Hines, and Wohlpert. Those voting “no” none. Motion carried.

Board room was cleared at 6:50 p.m.

Board entered closed session at 6:53 p.m.

Board returned to open session at 7:09 p.m.

Item No. 18 – Adjournment

Director Hassman moved and Director Hines seconded the motion to adjourn. Directors voting in favor of the motion Coil, Hassman, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried. The meeting was adjourned at 7:10p.m.

Secretary

President