

## Proposed Agreement with Cedar Falls Education Association

Tentative agreement has been reached on a contract to cover a one year period July 1, 2017 - June 30, 2018 on base wages. The second year of the 2016 - 18 agreement on language items will take effect on July 1, 2017 and expire on June 30, 2018. This tentative agreement has been ratified by CFEA members.

### Economic items:

- Increase the BA step 1 base wage on the Basic Salary Schedule by \$460
- Step advancement

### Recommendation

The base wage settlement is **3.03%**. We recommend acceptance of this tentative agreement.