

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in work session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 9:30 a.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: James Kenyon, Susie Hines, Susan Lantz and Jeff Hassman. Others in attendance were: Dr. Andy Pattee, Superintendent, Pam Zeigler, Director of Elementary Education, Dan Conrad, Director of Secondary Education, Dr. Adrian Talbot, Director of Human Resources and Douglas Nefzger, Board Secretary. Administrators in attendance, Jen Hartman, Bill Boevers, Kim Cross, Brian Ortman, Dana Deines, Tara Estep, Troy Becker, Gary Koenen, Andrea Christopher, Ralph Bryant, Jeremy Jones, Catherine Johnson, Jason Strub, Justin Urbanek and Jason Wedgbury. Also in attendance: Christine Mangrich, Janelle Darst, Jill White, Brian Unruh, new Holmes Assistant Principal Eric Rosberg and new Hansen/Lincoln Assistant Principal Savannah Conlee.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Director Hassman moved and Director Lantz seconded the motion to approve the June 7, 2017 board agenda as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, and Lantz. Those voting “no” none. Motion carried.

District Overview

Dr. Pattee congratulated Jennifer Hartman who is leaving the District after ten years of service as principal at North Cedar Elementary, Dave Meyer who is retiring after three years of service as assistant principal at Holmes Junior High and welcomed Eric Rosberg and Savannah Conlee as new administrators.

Mr. Conrad, Director of Secondary Education and Ms. Zeigler, Director of Elementary Education presented on the following:

- District wide proficiency data in reading, math and science in grade 3 through 11 for the 2016-2017 school year.
- Overall percentage of growth for students in grades 3 thru 11, as well as typical growth in reading, math and science.
- Culture and climate goals
- Reviewed Professional Learning Communities goals including:
 - a. Common formative and summative assessments
 - b. Sequence the content of the course and establish pacing guides (essential learning)

Individual Reports on Elementary and Secondary Buildings

School principals presented and reported on the following for their individual buildings:

- Culture and climate goals
- Academic achievement goals
- Professional Learning Community learning goals
- Learning based grading pilot programs
- CAPS programming
- TLC programming
 - Instructional Coaches
 - Mentors
 - Building Leadership Teams (BLT)
 - Building Technology Integration Leaders (BTIL)
- Iowa Report Card data
- Student community service projects
- Changes in staff for 2016/17 school year
- Individual school success stories, awards & celebrations

Technology Update

Brian Unruh, Coordinator of Instructional Technology provided an update on the following:

1. District technology support structure and quality
2. District technology culture and climate
3. District Technology Plan update
4. District Technology Committee restructuring
5. Student engagement data (IPI & IPI-T) update
6. Types of technology used by students and staff
 - Hardware and software

Affirmative Action

Adrian Talbot, Human Resources Director, presented the Affirmative Action Data report and reviewed the following:

- Reported annual review of affirmative action data
 - Cedar Falls Schools vs. general work group data
- Hiring of quality staff
 - Teachers and Administrators
- 2015-16 school year data vs. current year work force data
- Parity in District supervisors and managers
- Higher percentage of female vs. male
 - Teachers
 - Para-educators and secretaries
- Food Service department has two male employees

Dr. Talbot reported that overall District is making progress on equality in employment hiring.

Adjournment

Director Hines moved and Director Lantz seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, and Lantz. Those voting “no” none. Motion carried. Meeting adjourned at 12:20 p.m.

Secretary

President