

Proposed Agreement with Teamsters Local 138

Tentative agreement was reached on April 8th, 2021 on a contract to cover a one year period July 1, 2021 - June 30 2022. This tentative agreement has been ratified by Teamster's members.

Base Wage increase:

- Increase all classifications \$0.50/hr.

Wage increase for returning employees:

- **\$0.50/hour** for all classifications, with an additional increases for employees in classifications I, III and IV of **\$0.10/hr.**

Recommendation

The total dollar increase in base wages, wages, FICA and IPERS is **3.50%**.

We recommend acceptance of this tentative agreement.

Note:

*Insurance is an excluded subject of bargaining. The total package settlement i.e. base wages, wages, FICA, IPERS plus insurance is **3.42%**, **employee contribution toward single insurance premium will increase by \$10.00/mo. from \$50.00/mo. to \$60.00/mo.***