

Cedar Falls Community School District  
Service for Non-profit Organizations

It is the practice of the Cedar Falls Community School District that participation by our employees in activities of certain outside organizations provides benefits to both the employee and the District. The Cedar Falls Community School District therefore, approves the participation of Administration in the following organizations and considers such participation to be part of the scope of employment:

Organizations in which paid membership is in the name of the school or in the name of the employee which offer benefit to the District in the form of professional development, information or other professional service, included but not limited to:

American Association of School Administrators  
American Association of School Personnel Administrators (AASPA)  
Association for Supervision and Curriculum Development (ASCD)  
Association of School Business Officials International (ASBO)\  
Black Hawk County Metropolitan Area Pedestrian Master Plan Steering Committee  
Cedar Falls Business and Professional Women  
Cedar Falls Community Schools Foundation  
Cedar Valley United Way  
Cedar Valley United Way Community Impact Team  
Community United Child Care Centers (CUCCU) Board of Directors  
Greater Cedar Valley Alliance Board of Directors  
Central Rivers AEA Advisory Committee  
Iowa ASCD  
Iowa ASCD - Board of Directors  
Iowa Association of School Boards (IASB)  
Iowa Association of School Business Officials (IASBO)  
Iowa Association of School Business Officials (IASBO) - Board of Directors  
Iowa School Employee Benefits Association (ISEBA) Board of Trustees  
Iowa Superintendents Finance and Leadership Consortium  
Kiwanis International  
Lions International  
National Association of Elementary School Principals (NAESP)  
National Association of Secondary School Principals (NASSP)  
Rotary International  
School Administrators of Iowa  
School Administrators of Iowa - Executive Leaders  
Society for Human Resources Management (SHRM)  
University of Northern Iowa Professional Development School  
University of Northern Iowa Superintendent's Advisory Council  
Urban Education Network (UEN)

Other organizations, employment related participation that will be determined on a case-by-case basis.