

## Proposed Agreement with Teamsters Local 138

Tentative agreement was reached on May 17, 2018 at mediation on a contract to cover a one year period July 1, 2018 - June 30 2019 on base wages, and a two year period July 1, 2018 – June 30, 2020 on language. This tentative agreement has been ratified by Teamster's members.

Base Wage increase:

- \$0.25/hour for all classifications except classification VI
- \$0.40/hour increase for classification VI

Wage increase for returning employees:

- \$0.35/hour for all classifications

Change in job classification:

Mail Delivery Driver classification II to Delivery Driver/Grounds Helper classification III

The total dollar increase in wages, FICA and IPERS is **2.64%**.

We recommend acceptance of this agreement.

*Note:*

*Insurance is an excluded subject of bargaining. The employee contribution to single insurance will increase from \$25.00/month to \$50.00/month for the new Select II plan, with a deductible increasing from \$250 to \$750. The **total package settlement** i.e. wage, FICA, IPERS plus insurance is **1.57%**.*