

Proposed Agreement
with the
American Federation of State, County & Municipal Employees
Iowa Council 61, Local 2749

Tentative agreement on a contract to cover the period July 1, 2022 - June 30, 2025 was reached on November 10, 2021. It follows an agreement covering the period July 1, 2020 through June 30, 2022. The tentative agreement has been ratified by AFSCME members.

Economics

BASE WAGES

2022-23:

The base wage for all classifications shall increase by **\$0.50/hr.**

2023-24

The base wage shall increase by **\$0.40/hr.***

2024-25

The base wage shall increase by **\$0.30/hr.***

WAGES for current employees

2022-23:

The base wage for all classifications shall increase by **\$0.50/hr.**

2023-24

The base wage shall increase by **\$0.40/hr.***

2024-25

The base wage shall increase by **\$0.30/hr.***

Language

Duration: three year agreement

**Note: Insurance is a prohibited subject of bargaining. In 2023-24 and 2024-25 the wage increases assume an 8.00% increase in insurance expense to be borne by the District, in each of those years. If insurance expense s increase by more than this percentage in either year, the wage increase will be reduced accordingly. If the insurance increase is less than the assumed percentage in either year, the wage increase will be raised accordingly.*

Summary of Settlement: An average base wage increase over three years of **2.94%**
An average total package settlement over three years of **3.3%**