

Policy Title:

***Professional Development***

Code No. **402.15**

The Board of Education encourages staff members to continue professional growth by being involved in professional organizations, attending conferences, continuing advanced education and participating in other professional activities.

The District shall maintain and support a professional development program for employees as part of its comprehensive school improvement plan and in accordance with applicable law.

Requests for attendance or participation in a development program, other than those development programs sponsored by the District, shall be made to the employee's supervisor. The superintendent or designee shall have discretion to allow or disallow attendance, giving consideration to the value of the program to the employee and to the District, the effect of the employee's absence on the educational program and District operations, the effect on the budget and other relevant factors.

**Date of Adoption:** September 22, 2008

**Date of Review:** July 11, 2022

**Date of Revision:** May 13, 2013  
August 8, 2016  
September 11, 2017