

Proposed Agreement with Teamsters Local 138

Tentative agreement was reached on March 25th, 2022 on a contract to cover a two year period July 1, 2022 - June 30 2024. This tentative agreement has been ratified by Teamster's members.

Year One: 2022-23

Base Wage increase:

- Increase all classifications **\$1.00/hr.**

Wage increase for returning employees:

- **\$1.00/hour** for all classifications

Total dollar increase in base wages, FICA and IPERS is **5.91%**

Year Two: 2023-24

Base Wage increase:

- Increase all classifications \$0.55/hr.

Wage increase for returning employees:

- **\$0.55/hour** for all classifications

Total dollar increase in base wages, FICA and IPERS is 3.07%

Retention Payment

A one- time retention payment of **\$750** paid to all employees employed on June 30, 2022 through June 15, 2023 who also sign a Letter of Assignment for the 2023-24 school year, payment to be made on June 30, 2023. **The retention payment will be funded with Elementary and Secondary Education Emergency Relief (ESSER) funds. This payment will not become part of the ongoing hourly wage rate.**

Recommendation

We recommend acceptance of this tentative agreement.

Note:

Insurance is an excluded subject of bargaining. The total package settlement i.e. base wages, wages, FICA, IPERS plus insurance is 5.08% in year one and 3.56% in year two , an average total package settlement over two years of 4.32%. Employee contribution toward single insurance premium will increase by \$30.00/mo. from 60.00/mo. to \$90.00/mo. in year one and from \$90.00/mo. to \$110.00/mo. in year two.