

Proposed Agreement with Cedar Falls Education Support Professionals (CFESP)

Tentative agreement was reached on April 7, 2021 on a contract to cover a one year period July 1, 2021 - June 30, 2022 on base wages and wages for returning employees.

Base Wage increase:

- Para Educator: Special Education \$0.50/hr.
- Secretary I and Secretary II \$0.50/hr.
- All other classifications \$0.40/hr.

Wage increase for returning employees:

- Para Educator: Special Education \$0.50/hr.
- Secretary I and Secretary II \$0.50/hr.
- All other classifications \$0.40/hr.

The increase on wages for returning employees, including, FICA and IPERS, is **3.74%**.

Recommendation:

This tentative agreement has been ratified by CFESP members. We recommend acceptance of this agreement.

Note:

*Insurance is an excluded subject of bargaining. The total package settlement i.e. base wages, wages, FICA, IPERS plus insurance is **3.35%**, **employee contribution toward single insurance premium will increase by \$5.00/mo. from \$50.00/mo. to \$55.00/mo.***