STAFF PERSONNEL

SERIES 400

Policy Title	Code Number	Last Revised
Statement of Guiding Principles	400	July 11, 2022
Definitions	401.1	August 8, 2022
Equal Employment Opportunity/Affirmative Action	401.2	July 11, 2022
Harassment	401.3	July 11, 2022
Employee Complaint Procedures	401.4	August 8, 2022
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Licensure and Transcripts	401.7	July 11, 2022
Individual Contracts	401.8	July 11, 2022
Employees at Will	401.9	August 8, 2022
This policy number is not currently in use	401.10	
Resignations	401.11	August 8, 2022
Discipline and Discharge	401.12	July 11, 2022
Assignments and Transfers	401.13	July 11, 2022
Formal Evaluations	401.14	July 11, 2022
Teacher Assistance Program	401.15	August 8, 2022
Nepotism	401.16	July 11, 2022
Dishonesty	401.17	July 11, 2022
Notification of Arrest, Criminal Charges, Child or Dependent Adult Abuse Complaints	401.18	July 11, 2022
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Benefits and Conditions of Employment		
Work Day and Work Year	402.1	July 11, 2022
Vacations and Holidays	402.2	July 11, 2022
Leaves of Absence	402.3	August 14, 2023
Compensation and Salary Basis	402.4	August 8, 2022
Employee Insurance Program	402.5	July 11, 2022
Annuities	402.6	July 11, 2022
Employee Health: Physical & Mental Health Examinations: Vaccines	402.7	July 11, 2022
This policy number is not currently in use	402.8	
Employee Health: Occupational Exposure to Bloodborne Pathogens	402.9	July 11, 2022
Employee Health: Injury at Work	402.10	August 8, 2022

Hazardous Chemical Disclosure	402.11	July 11, 2022
Drug and Alcohol-Free Workplace	402.12.1	July 11, 2022
Drug and Alcohol Testing Program for Drivers of Buses and other Vehicles Requiring a Commercial Driver's License (CDL)	402.12.2	August 8, 2022
Drug and Alcohol Testing Program for Individuals Not Required to Possess a Commercial Driver's License (CDL)	402.12.3	July 11, 2022
Violence in the Workplace	402.13	July 11, 2022
Personnel Files, Release of Information	402.14	August 8, 2022
Professional Development	402.15	July 11, 2022
Travel Reimbursement, Use of School Vehicle	402.16	July 11, 2022
Activity Passes	402.17	July 11, 2022
Responsibility for Personal Property	402.18	July 11, 2022
Collective Bargaining	402.19	July 11, 2022
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Employment Related Considerations		
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Tutoring and Conducting Personal Business	403.2	July 11, 2022
Conflicts of Interests	403.3	August 8, 2022
Gifts and Honoraria to District Employees and Their Families	403.4	July 11, 2022
Use of District Facilities and Equipment	403.5	July 11, 2022
Workplace Inspections	403.6	July 11, 2022
Electronic Communication Systems	403.7.1	July 11, 2022
Employee Use of Social Media	403.7.2	July 11, 2022
Personal Communications	403.8	July 11, 2022
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Employee Expression	403.9.2	August 8, 2022
Solicitations from the Outside	403.10	July 11, 2022
Publication or Creation of Materials	403.11	July 11, 2022
Reporting Child and Dependent Adult Abuse	403.12	August 8, 2022
Transporting Students	403.13	July 11, 2022
Cooperation in Investigations	403.14	July 11, 2022
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Substitutes	404.1	July 11, 2022
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405 Communicable Diseases – Employees	405.1	July 11, 2022
406 Professional Learning Community	406.0	July 11, 2022