

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Eric Giddens, Jeff Hassman, Susie Hines, Jenny Leeper, Jeff Orvis and Sasha Wohlpart. Others in attendance were: Dr. Andrew Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Pam Zeigler, Director of Elementary Education, and Dr. Adrian Talbot, Director of Human Resources. Also present Sarah Eastman, Carrie DeBerg, LoriBeth Roberts, Lori Wiley, Nancy Blow, Dottie Nefzger, Sara Nefzger, Denelle Gonnerman, Jana Speck, Michelle Weber, Sue Dufel, Dave Miller, Liz Kressig, Jeanne Schmidt, Jodi Olsen, Jennifer Tjaden, Aerial Linder, Megan Droste, Ryan Droste, Claire Anderson, Irene Meyer, Ann Byersdorfer, Ben Byersdorfer, Kari Schwartz, Nicole Weaver, Jarith Witt, Jenna Schmidt, Staci Wilkinson, Katie Hesse, Lynn Klein, Katie Taylor Clausen, Deepanee Samarakoon, Jim Young, Kendall Maslok, Fadua Maslok, Ann Marie Miller, Kyle Engelhardt, Kim Kranz, Ryan O’Leary, Steve Corbin, Jessica Hartman, Tyler Metcald, Shelly Staker, Cole Baxter, Emily Tieskoetter, Page Foss, Brian Cross, Crystal Kowalski, Marla Davidson, Luke Wagner, Jaci Feuss, Kristin Peace, Vee Bernard, Janet Eicke, Marnell Lyle, Kendra Wohlert, Sam Mensinger, Leo Mensinger Jr., Jerad Corbin, Kris Klinehart, Lysie Maynard, Kristen Schrock, Katie Simpson, Susan Wray, Robert Wray, Melissa Heston, Melissa Rogers, John Padget, Joe Gorton, Monica Jarchow, Becky Hawbaker, Kris Plagge, Natalie Hamil, and Aynur Damirigi.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Orvis seconded the motion to approve the following items:

1. The April 23, 2018 Board of Education agenda
2. Approval of the April 9, 2018 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Susie Hines
4. Human Resource Report
5. Open Enrollment
6. Quarterly Transportation
7. Auction Items for May 5, 2018 Auction
8. Early Graduation Request
9. Approval of 2018-2019 Activity Sharing Agreement

Human Resources Report
April 23, 2018

Teacher:

Christina Gerber	Holmes Jr. High	Mathematics	BA10	SOSY 2018-19	\$49,985
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*Employment with the Cedar Falls Community School District is contingent upon confirmation of medical examination and acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.

**NOTE: Salary amounts are projections based on placement on the 2017-18 CFEA Total Salary Schedule; actual salary will be finalized once the 2018-19 schedule is determined.

Resignations* - Recommended for Approval**

***All resignations will be effective End of School Year (EOSY) 2017-18 unless otherwise noted.

Teacher:

Joseph Frenna	Senior High	English/Language Arts	EOSY 2017-18
Jan Kellner	Cedar Heights	Special Education	EOSY 2017-18

***Pursuant to Iowa Code 279.19A (8) any and all coaching contracts in effect with this teacher shall automatically terminate at the end of the current school year.

EOSY: End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year.

Open Enrollment Report

April 23, 2018

2018-2019 - In

Jeremiah David Allison	Kindergarten
Current resident district:	Dunkerton
District requested:	Cedar Falls
Effective date:	2018-2019

Rayelyn Avril Mootoo	Kindergarten
Current resident district:	Aplington-Parkersburg
District requested:	Cedar Falls
Effective date:	2018-2019

Elias Gael Galvez-Rodriquez	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019

2018-2019 – Out

Lillian Rose Brattrud.	2-year PS Program
Current resident district:	Cedar Falls
District requested:	Dike-New Hartford
Effective date:	2018-2019

Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, Leeper, and Shaw. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

Cedar Falls resident Steve Corbin commented on legislative issues that have taken place across Iowa concerning funding and collective bargaining for school districts. These issues have put school districts and employees between a rock and hard place. Reduced changes in allowable growth have made it more difficult for districts to fund programming, as well as increases in operational costs have put a squeeze on school districts. Mr. Corbin stated that he believes it is a tragedy in the reduction of allowable growth and changes to collective bargaining and urges both the Board of Education and employees of the district have patience and understanding in each side on issues and concerns.

Item No. 3 – Communications

High School Student Senate representative Arlo Hettle reported on the following:

- 5k run in partnership with Dunkerton HS rescheduled for April 29, 2018
- Senior Leadership prom at Bickford Cottage
- Awards assemble at the high school
- Earth Day – Campus wide clean-up day rescheduled for April 29
- MVP leaders took incoming 10th graders on tour of Junior Highs
- Exceptional Awards

Dr. Pattee thanked everyone for attending the meeting and reported on the District newsletter:

- Graduation rate rises to over 96%
- Student Lea Fairchild received the award of top 10 academic All-State by Des Moines Register
- Gold Star teachers, Ashley Cardamone, Marit Beisner, Tammy Frahm, and Ben Byersdorfer
- Susan Langan, High School counselor honored with YWCA Youth Advocate Woman of Persimmon Award
- Cedar Valley Character Counts recognitions
- #Think Big –For Earth Day
- Coaches Present at Iowa ASCD
- Rainbow Rocks
- Road Less Traveled Conference
- Transition staff to tour Aldrich Elementary
- Last day of school June 5, 2018

Dr. Pattee introduced Nancy Blow, Executive Director of the Iowa Association School Business Officials (IASBO). Ms. Blow presented the Professional Leadership award to Mr. Doug Nefzger. The Professional Leadership award is the highest honor bestowed upon a member by the IASBO. Ms. Blow stated that Doug exemplifies this award and she has had the honor of working with Doug as he has served on the IASBO executive board. Ms. Blow stated that in this world there are givers and takers and Doug is definitely a giver through and through. As a member of IASBO and a true leader, Doug has served in many ways as a new school business official mentor, sat on numerous IASBO committees and has developed or enhanced many IASBO programs. The award is accompanied by a \$1,000 scholarship to be presented to the student of Mr. Nefzger's choice. Mr. Nefzger thanked the staff, Administration, Board of Education and his family for all their support.

Item No. 4 – Secretary's Monthly Financial Report

Mr. Nefzger reviewed with the Board the March 2018 fund balances for general, schoolhouse, student activity, and food service. President Coil stated that the report would be filed subject to audit.

Item No. 5 – Proposed List of 2018 Graduates

Dr. Pattee reviewed the list of proposed graduates for the 2017-2018 school year. Superintendent Pattee reported that commencement exercises for the 2017-2018 graduating class of Cedar Falls Community School District will be held at 1:00 p.m. on Sunday May 27, 2018 at the McLeod Center on the University of Northern Iowa campus. The following is a preliminary list of candidates for graduation. Director Leeper moved and Director Hassman seconded the motion to approve awarding the diplomas for the graduating class of 2018 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis, and Wohlpart. Those voting "no" none. Motion carried

2018 CFHS Graduate List for Board Approval

*Foreign Exchange - Student will receive a Certificate of Attendance

**11th grade graduate

Meron Tilahun Abebe
Jaden Michael Amjadi
Bianca Jane Andersen
Cypriss Jiovani Corina-Lynn Andersen
Avery Robert Anderson
Parker Thomas Anderson
Tyler Ausborn
Alexa Virginia Balong
Madison Paige Balvanz
Kiana Grace Barney
Sofia Lisa Baronio
Estrella G Barron
Avery M Bauer
Adam Gabriel Bender **
Joseph E M Bentley
Emma JoAnn Berte
Mackenzie Rae Beving
Brayden Lee Blake
Zoe Bleile
Maima Marie Boakai
Clint Dean Boevers
Benjamin Chapman Boezinger
Ebony J Bolden
Britney Marie Borcharding
Joshua Aurther Borwick
Madison Danielle Bower
Nicholas Steven Brass
Michael Jon Bronemann
Sylvia Cae Brown
Kaleigh Marie Bruns
Joel Thomas Bruss
Sydney Grace Brustkern
Sha'Quain Marie Bullock
Caleb John Burjes
Raeanne Louise Burke
Grace Laurel Burken
Sampson John Burken
William Emary Burken
Brooke Burnett Elizabeth Burnett
Corbin J Burr
Nathan Charles Burris
Xochil Elizabeth Ann Bursch
David Roy Bushby
Riley Mykala Canfield
Makenna Cathleen Carroll
Graham Reese Carter
Katherine Marie Catchpool
Zosia Nadja Charlery
Anthony J Chiattello
Blake Steven Christensen
Samantha Nicole Christian
Alexis J Clark
Olivia Kathryn Clark
Ronan Michael Clark
Morgan Kristine Clements
Dalton Dean Closson
Nicholas J Coloff
Julia Danielle Corbett
Cameron Bennett Corson
Oscar Cortes
Jakob Mikel Courbat

Bailee Brianna Craig
Andrew John Crockett
Emanuel Cuenca *
Thomas Frederick Custer
Emelie Danjord *
Sydney Taylor Davis
Shaden Curtis DeGroot
Alyssa Nicole Dekutoski
Dean Micheal Denney
Garret Lee Denny
Samuel Earl Dickey
Zachary V Dieser
Fleur Disselhorst *
Tanner Reed Doyle
Cristiano Luis Oliveira Drescher
Coulter Thomas Dupree
Austin Elliott Ehler
Cameron Scott Eibey
Steven Christian Eiklenborg
Mikaela Lyn Elenz
Cole G Engel
Alexander Philip Escalada
Leah LaFonda Fairchild
Andrew Joseph Fankhauser
Carter Raymond Farley
Kamryn Kae Finley
Kiersten Rayne Fixen
Aidan August Flack
Noah Daniel Forker
Marisa Kay Francis
Chris Aaron Frazier **
John Calvin Frazier
Martel De Wayne Frazier
Angela Lilly Friis
William Austin Gage
Michael Denis Gaines
Alexander Garcia
Reese Christopher-Alyn Gardner
Nicole Rose Geerdes
Natalie Christine Gehling
Benjamin Michael Gerdes
Claire Breanne Gerdes
Mahnoor Ahsan Ghumman
Lucas Lee Gillett
Gabrielle Lynne Godbey
Dominick Marshall Goecken
Meagan Janean Gogola
Emma Grace Graening
Cory Latrell Grafton
Alexander Lincoln Gray
Austin Jahn Green
Jacob Thomas Grinstead
Brenyn Dw Grubic
Alexandria Ann Gudgeon
Madison June Gutknecht
Ethan Eugene Habinck
Jayda Lynn Habinck
Evan Benjmain Hall
Samantha M Hall
Natalie Jo Harris
Shelby Rae Hartwig
Hasaan Dwayne Harvey
Katheryn Jane Hawbaker
Margaret Rose Heistad
Tyler Michael Helmers
Kyle Jacob Hendren

Abby Irene Hendrickson
Alexzandria Henry
Molly Jonelle Hensing
Anna Leigh Hertz
Julia Christine Hetherton
Arlo Cohn Hettle
Justin Brice Hoffman
Coleton Allen Hovey
Kaylee Mariah Howard
Mitchell J Hoyer
Alexis Marie Humphrey
Elizabeth Grace Hunemuller
Holden Jameson
Carson Michael Jensen
Alexis Shae Johnson
Kelsi Ann Johnson
Lucas Calvin Johnson
Molly Jean Johnson
Jubilee Yvette Joyce
Lane Michael Kahler
Sanjay Kantamneni
Nikitha Shashidhar Kaparthi
Brooke Josephine Kattelman
Jacob Noah Keagle
Elizabeth Jean Kempf
Megan Linal Keough
Meghan Patricia Kern
Michael Peter Simbarashe Kies
Hyo Yeon Kim
Catherine Rose Kime
Jacob Michael King
Shaffer Rhys Kirschenmann
Colin Timothy Klatt
Katelyn Joy Klaver
Drake Alan Klemensen
Abigail Mary Kobliska
Eric Michael Korneisel
Kinsey Ellen Kouri
Meg Elizabeth Kuntz
Kassidy Ann Kupka
Paige Marie Kvale
Zayne Andrew Lang
Madison Lauren Larsen
Keegan Andrew Larson
Abby Kathryn Laures
Mary Elizabeth Lawson
Seth David Layton
Annabel Keenan Leasure
Elise McGee Leasure
Ethan Michael Leemon
Casey B Leeper
Emily Katherine Lehman
Joshua Lilly
Hongxiang Liu
Kearstin Marie Loper
Luke James Loughren
Taya Lee Love
Brock Phillip Lyman
Taylor Renee Lynch
Cheyenne Lynn
Miranda Rolanda Ganter
MacGillivray
Taylor Lavern Marie Madlock
Tayah Kealohilaniikamahinala'ila'i
Mahi
Hana Aamer Malik

Cameron Dean Manifold
Quenton James Mann
Luke Jameson Mattingly
Noah Wakan McCool
Megan Jean McDonell
Hannah Kelly McElhose
Alexa S McFadden
Schaefer Eugene McRae
Andrew James McVicker
Emily Rose McVicker
Ezekiel R Menteer
Emily Ann Meyerhoff
Mason Kenneth Meyers
Zane Patrick Miller
Lyric Mims
Jarrett James Moeller
Madison Ann Moetsch
EmmaLea A Molosky
Tanner Joseph Mostek
Elias Alinani Mpundu
Samuel Christopher Mudd
Gina Caroline Mueterthies
Samantha Jo Neese
Brandon David Nelson
Jacob Robert Nelson
Carter James Newton
Camryn Bre Neymeyer
Andrew James Nickey
Aubrey Mae Norman
Andrew Edward Novak
Emily Katherine Novak
Gabriel Rey Nunez
Joel James Ochoa
Chimzim Baridi Ogbondah
Juri Okasa
Samuel Carl Olsen
Abigail Ann Olson
Frank Antwi Opoku
Agnes Ozegovic
Karlee Michelle Pagano
Abigail Christina Pashan
Hemal Bharat Patel
Jake Edward Paulson
Benjamin Rost Paxson
Amber Michelle Pearce
Paul Heefner Pease
Linda Peng
Mikayla Rose Penning
Alexis Ann Peters
Jasmine Thanh Pham
Charles Stephen Potter-Wehr
Noah Todd Printy
Ibrahim Rasidagic
Jaydn Rose Ravn
Jace Cameron Rea
Samuel Robert Reinart
William J Reinart
Jacob Michael Renda
Katie Jo Renelt
Kody Douglas Renelt
Michael Riad Zaky
Jacob R Rice

Ruth Lois Rider
Ryan Michael Ritter
Azariah Chedee Robinson
Katelyn Marie Robinson
Alex Patrick Rockvam
Amber Lynn Rolf
Clare Elizabeth Rolinger
Tomanesha J Rose
Sarah Ellen Rosen
Caroline Fogel Ross
Nicholas Lee Roth
Chase Ryne Runge
Chase Thomas Ryan
Molly Elizabeth Rygh
Elley Jane Sabino
Austin James Saddoris
Hunter Michael Sandell
Andrew David Sandvold
Umair Sarwar
Isabella Jayne Schlarmann
Rachel Marie Schmid
Jackson Thomas Schmidt
Madison Mae Schmidt
Meg Louise Schmitz
Joseph John Schneider
Madison Lynn Schoppe
Jordan R Schroeder
Dayna Leigh Schuur
Hunter Rilee Secor
Zachary Thomas Seehase
Yusuf I Shehata
Aubrey Ann Sherbon
Kole William Shoars
Carly Sylvia Shultz
Sabrina Marie Shumpert **
Shawna J Simons
Sage Marie Simpson
Britney Marie Sires
Caitlyn Leigh Sires
Jonathan James Sires
Rhett Robert Smeins
Austin Joseph Smiley
Caitlynn Marie Smith
Courtney May Smith
Kiara Rachelle Smith
Tyson Dane Smith
Lauren Elizabeth Smothers
Tristan Richard Snell
Marlena Jo Sorensen
Hannah Jo Spratt
Tyler Robert Starbeck
Chase Holden Stauts
Shaelynn Jo Stotser
Parker V Strauss
Steven Lawrence Strickler
Alexander W Sulentic
Majda Suljic
Taylor Lee Rachel Sullivan
Ella Simone Synarong
Kyra Denise Takes
Delaney Marian Tate
Artavias A Taylor
Alexander Templeton
Daequan Maleek-Anthony Thomas
Ryan Michael Thompson
Hunter James Tiller

Zhuoqi Tong
Tehya Ann Tournier
Elijah Townsend
Katerinne Claire Turcotte
Brady Joseph Tyler
Emily Anne Uhlenhopp
Griffin Roy Unruh
Kyle Robert Van Roosendaal
Payal Kala Vedanayagam
Alec John Vetter
Molly Catherine Visokey
Payton Ann Wageman
Sarah Nicole Wagner
Kordell Scott Walker
Adam Mitchell Wallace
Jamie Nicole Wallace
Matthew T Walsh
Megan Katy Walsh
Miranda Lee Waytenick
Haley Lynn Weiland
Tristan Anthony Weltruski
Elijah James White
Katherine Marie Wikner
Zoe Brooke Williams
Adam David Wilson
Cameron David James Wilson
Justin Edward Witt
Cynthia Jean Wolf
Heather Renae Wolf
Peter Douglas Wolff
Brandon Woock
Xiang Zhao
Blake Irvin Zimmerman
Bree Ann Zubrod

Item No. 6 – Approval of Managed Print Services Contract

Mr. Nefzger reviewed the managed print services contract. The contract is a 36 month contract beginning July 1, 2018 with an opt-out clause for any reason within the first 12 months of the contract. The contract consists of the following:

- Repair and maintain all district laser printers
- Provide equal speed replacement printer (if necessary)
- Supply all printer toner & supplies (less paper)
- Provide on-line /telephone work order system and help desk
- Repairs and maintenance of printers with a 4 hour response time

Four bids were received and it is the recommendation of the administration to accept the low bid from Access Systems of Cedar Falls, Iowa for a projected cost of \$22,047 per year. Director Hines moved and Director Orvis seconded the motion to accept the bid from Access Systems, Cedar Falls, Iowa for managed printer services beginning July 1, 2018. Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 7 – Superintendent Report

Dr. Pattee presented on the following:

1. Commencement is scheduled for May 27, 2018
2. Retirement reception will be May 23, 2018 at 4:15 p.m. at Pheasant Ridge
3. Board retreat date will be changed due to staff check out day

Item No. 8 – Questions, Comments, and Concerns

Director Giddens thanked everyone for attending the meeting this evening.

Item No. 9 – Adjournment

Director Hassman moved and Director Hines seconded the motion to adjourn. Directors voting in favor of the motion Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart . Those voting “no” none. Motion carried. The meeting was adjourned at 6:02p.m.

Secretary

President