

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Eric Giddens, Jeff Hassman, Susie Hines, Jenny Leeper, Jeff Orvis and Sasha Wohlpart. Others in attendance were: Dr. Andrew Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Dan Conrad, Director of Secondary education, Pam Zeigler, Director of Elementary Education, and Dr. Adrian Talbot, Director of Human Resources and many guests.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No.1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Wohlpart seconded the motion to approve the consent agenda as presented:

1. Approval of Board of Education agenda as presented.
2. Approval of the April 23, 2018 Board work session minutes
3. Approval of the April 23, 2018 regular Board of Education minutes
4. Approval of the bills as presented for payment as reviewed by the designated Board member, Jeff Hassman
5. Approval of Human Resource Report
6. Open Enrollment
7. Luther College MOU for student teaching

Human Resources Report

May 14, 2018

2018-19 School Year

New Contracts* - Recommended for Approval

Teacher:

Ashley Bargman	Senior High	Special Education	MA 7	SOSY 2018-19	\$51,089**
Jakob Elmquist	Senior High	English/Language Arts	MA 6	SOSY 2018-19	\$49,730**
Kimberly Gomez	Aldrich	Third Grade	MA15 16	SOSY 2018-19	\$64,677**
Nina Grudt	Senior High	Social Studies	BA 6	SOSY 2018-19	\$44,889**
Kelly Moeller	Orchard Hill	School Counselor	MA 5	SOSY 2018-19	\$48,371**
Abbie Perez	Aldrich	Reading	BA 3	SOSY 2018-19	\$41,068**
Alexis Rokes	Orchard Hill	Art	BA 3	SOSY 2018-19	\$41,068**

Administrator: N/A

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.*

***NOTE: Salary amounts are projections based on placement on the 2017-18 CFEA Total Salary Schedule; actual salary will be finalized once the 2018-19 schedule is determined.*

Resignations* - Recommended for Approval

****All resignations will be effective End of School Year (EOSY) 2017-18 unless otherwise noted.**

Teacher:

Michael Tweedt	Senior High	Special Education	EOSY 2017-18
Kathleen Waack	Cedar Heights	First Grade	EOSY 2017-18

Administrator: N/A

***Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.**

****'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year.**

Open Enrollment Report
May 14, 2018

2018-2019 - OUT

*Amelia Dee Balong
Current resident district:
District requested:
Effective date:

9th Grade
Cedar Falls
Waterloo
2018-2019

Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none.
Motion carried.

Item No. 2 – Public Comment

Dr. Pattee reminded the public that school board meetings are open meetings. An open meeting means the meeting is open to the public to observe and listen to the proceedings of the meeting. At the public comment section of the agenda time is granted for citizens to make brief statements to the Board. To make a public comment, the District needs to be notified by 4:00 p.m. the day of the Board meeting, comments will be less than three minutes and comments should be germane to school district business.

Jim Gosnell stated he is proud to be a former Cedar Falls Community Schools District teacher. The current contract negotiations may reduce harmony and pride towards Cedar Falls School’s tradition of excellence. Mr. Gosnell stated negotiations and compromise work towards a common goal. He is thankful for the dedication of Cedar Falls school teachers and changes in negotiation may drive away current staff. Mr. Gosnell asked to maintain a shared respect and pride for the District.

Megan Droste, high school CAPS instructor, stated negotiations have direct impact on all teachers. Moving items from the contract to handbook gives staff concern. The teaching staff is the common thread throughout the District and removal of contract items will impact the District.

Becky Hawbaker, Field Experience Coordinator for UNI, stated Cedar Falls Community School District teachers do great work and the District is recognized as a progressive District. Ms. Hawbaker asked that Cedar Falls Schools continue to be a lighthouse leading school and not remove contract language items from the contract and maintain all permissive language and provide a wage increase.

Don Foth, retired Peet Junior High teacher, asked that the District not move permissive language to the handbook. Mr. Foth commented that it has been stated moving these items to the handbook will not change anything, then why move these items. Teaching is a profession for us and not just a job.

Mr. Dan MacDonald read an email that Dr. Pattee had sent out in February of 2017 concerning changes in Iowa Chapter 20.

Item No. 3 – Communications

High School Student Senate representative Arlo Hettle reported on the following:

- Prom at Electric Park Ballroom
- Teacher appreciation breakfast
- Student senate blood drive
- Senior Leadership Commencement preparations

President Coil presented Mr. Hettle a plaque of appreciation and thanked him for all the work he has done as a student member of the Cedar Falls Community School District Board of Education.

Dr. Pattee reported that May is school Board appreciation month and distributed the Iowa Association of School Board recognition certificates to the Board of Education members and thanked them for their dedication and all they do for their leadership and passion for children.

Janelle Darst reported on the District newsletter:

- Cedar Falls High School is rated 7th best high school in Iowa by the U.S. News & World Report
- Vote Google Doodle
- Iowa High School Press Association Award to the HS newspaper staff
- Science Olympiad
- Introduce a Girl to Engineering Day
- Cedar Falls Police Department gives books to kindergarten students
- Partnership Award for Tennis Courts project
- Drone video of Aldrich Elementary
- Kindergarten visit day is May 16.

Item No. 4 – Secretary’s Monthly Financial Report

Mr. Nefzger reviewed the April 2018 fund balances for general, schoolhouse, student activity, and food service. President Coil stated that the report would be filed subject to audit.

Item No. 5 – Approval of 2018-2019 Student Fees

Mr. Nefzger reviewed the fee recommendations for the 2018-2019 school year. The recommendation is no change in fees for the 2018-19 school year with the exception of transportation fees, which will increase by \$4.00 per month. After discussion, Director Orvis moved and Director Hines seconded the motion to approve the 2018-2019 student fee schedule as presented. Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 6 – Approval of 2018-2019 CFESP Contract

Dr. Talbot reviewed the tentative agreement that was reached between the District and the Cedar Falls Educational Support Professionals (CFESP). The contract is a one year contract from July 1, 2018-June 30 2019. The wage increase will be \$0.25 per hour for current employees and a \$0.20 per hour base wage increase for new employees. The total wage increase 2.51% including FICA and IPERS. CFESP has ratified this agreement. Dr. Talbot noted some permissive language items were removed from the contract and some permissive language items including longevity and grievance procedures remained in the contract. After discussion, Director Hines moved and Director Leeper seconded the motion to approve the proposed 2018-2019 contract between the Cedar Falls Educational Support Professionals and the Cedar Falls Community School District. Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 7 – Approval of Elementary Chromebook Purchase

Mr. Nefzger reviewed the quotes for the purchase of elementary Chromebooks. There were four bids received and it is the recommendation of the administration to accept the low bid from Erb’s Technology, Cedar Rapids Iowa in the amount of \$99,360. This purchase will be funded through the 2018-2019 Physical Plant and Equipment Levy. After discussion, Director Hassman moved and Director Orvis seconded the motion to approve the elementary Chromebook purchase from Erb’s Technology, Cedar Rapids Iowa in the amount of \$99,360 as presented. Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 8 – Approval of Aldrich Elementary Technology Equipment

Mr. Nefzger reviewed the quotes for classroom projectors for Aldrich Elementary. There were five bids received and it is the recommendation of the administration to accept the low bid from CDW-G, Vernon Hills, Illinois in the amount of \$77,885 as presented. This includes 43 classroom projectors, 1 for the gymnasium and 1 for the cafeteria. After discussion, Director Wohlpart moved and Director Leeper seconded the motion to approve the Aldrich Elementary technology equipment bid from CDW-G, Vernon Hills, Illinois in the amount of \$77,885 as presented. Directors voting in favor of the motion: Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 9 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Commencement – May 27, 2018, 2:00 p.m. at the University of Northern Iowa McLeod Center
2. Retirement reception for school district employees, May 23, 2018 at 4:15 p.m. at Pheasant Ridge

Dr. Pattee reported on the SAVE funding. An extension to the current state wide one-cent sales tax did not pass this year. This will have an impact on a potential new high school. Dr. Pattee reviewed the current 2019 election dates for a potential bond election.

Dr. Pattee reported the Board/Administrative Council Retreat scheduled for June 6, 2018 has been canceled due to teacher checkout day. A video will be put together to highlight the current year and sent out to Board members

Item No. 10 – Questions, Comments, and Concerns

Director Leeper updated Board members on the Center of Advanced Professional Studies (CAPS) show case held on May 12.

Item No. 11 – Adjournment

Director Hassman moved and Director Giddens seconded the motion to adjourn. Directors voting in favor of the motion Coil, Giddens, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

The meeting was adjourned at 6:26 p.m.

President Coil thanked everyone for attending the meeting this evening.

President

Secretary