

Recommendations for Salary/Wage Changes for
Non-Bargaining Unit Employees
2018-2019

Recommend an average **total package** (wage plus insurance premiums, IPERS, FICA) increase of **1.64%**, employee contribution to monthly single insurance premium for the Select II plan to increase from \$25.00/month to a range from \$30.00 to \$50.00 with the new select II deductible increasing from \$250 to \$750.

The employees to whom the increase will apply are as follows:

- 12 month Secretarial-Clerical
- Information Technology Services Technicians
- Bus Garage Mechanics
- Bus Drivers
- Coordinators
- Managers
- Supervisors