

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in special session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 9:30 a.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jenny Leeper, James Kenyon, Jim Brown, Dave Williams, Doug Shaw and Susan Lantz. Others in attendance were: Dr. Andrew Pattee, Superintendent, Daniel Conrad, Director of Secondary Education, Pam Zeigler, Director of Elementary Education and Dr. Adrian Talbot, Director of Human Resources.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Dr. Pattee presented proposed academic achievement goals for all students, as well as specified student sub groups, in grades 3-11 in reading, math and science.

District level PLC (Professional Learning Community) SMART goals were presented for the Elementary and Secondary levels in two specific areas, based on feedback provided through the PLC Critical Issues Survey. Building level Culture and Climate goals are in the process of being finalized.

Dr. Pattee presented the following two goals which will be his primary areas of focus:

1. The district will develop and submit an application to be designated a Model PLC School. Currently there are only two such schools in the State of Iowa. In support of the PLC process a Teacher Leadership and Compensation grant will be developed and submitted, which if approved will be implemented affective the start of the 2015-16 school year. A process will be initiated to examine more closely alternative approaches to instruction and learning including Competency, Inquiry, Concept, Project, and Interest based approaches to education.
2. Focus on the district wide Facility Plan and Implement ation of next steps subsequent to the bond election.

The Board requested Dr. Pattee create a third goal related to his individual professional development.

The Board reviewed goals they had set for themselves for the 2013-2014 school year.

Goals for 2014-2015 school year were drafted as follows:

**A. Student Achievement**

1. The Board will ensure the District Technology Plan is executed with fidelity and accountability
2. The Board will receive and deliberate upon recommendations for the future delivery of World Language instruction
3. The Board will execute the district Facility Master Plan subject to the necessary support of the community.

**B. Culture/Climate**

1. The Board will “model learning “and its commitment to the PLC process by engaging in reading and discussion on the topic of culture, climate and character education and focus on:
  - a. Deeper understanding of programs
  - b. Opportunities
  - c. Research on impact

**C. Professional Learning Community**

1. The Board will enhance its engagement of the community and visibility at the building level and at PTO/PTA meetings
2. The Board will continue to build support and awareness of the PLC process.

Item No. 2 – Adjournment

Director Brown moved and Director Kenyon seconded the motion to adjourn. Directors voting in favor of the motion: Williams, Coil, Leeper, Senchina, Lantz, Shaw and Kenyon. Those voting “no” none. Motion carried.

The meeting was adjourned at 11:15 a.m.

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Secretary

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President