

## Proposed Agreement with Cedar Falls Education Support Professionals (CFESP)

Tentative agreement was reached on April 5th, 2017 on a contract to cover a one year period July 1, 2017 - June 30 2018 on base wages.

### **Base Wage increase:**

- **\$0.35/hour** for current employees
- **\$0.26/hour** increase on starting base rate for new employees

The increase on base wages for returning employees is **2.90%** including FICA and IPERS.

### **Recommendation:**

This tentative agreement has been ratified by CFESP members. We recommend acceptance of this agreement.