

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jeff Hassman, Susie Hines, James Kenyon, Susan Lantz, and Jenny Leeper. Others in attendance were: Dr. Andrew Pattee, Superintendent, Douglas Nefzger, Director of Business, Dan Conrad, Director of Secondary Education, Pam Zeigler, Director of Elementary Education and Dr. Adrian Talbot, Director of Human Resources. Also present Sarah Eastman, Stephanie Nicholson, and Brianna Tucker.

Item No. 1 – Public Hearing to Adopt the Fiscal Year 2017-2018 School Year Certified Budget

President Coil reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the 2017-2018 school year budget having been published in the Waterloo/Cedar Falls Courier on March 29, 2017. The Board will now hold a hearing on the proposed school budget summary for fiscal year 2017-2018. No public comments were offered. No written comments were received. President Coil then declared the public hearing closed.

Item No. 2 – Public Hearing to Amend the 2016-2017 School Year Budget

President Coil reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the proposed school budget amendment for fiscal year 2016-2017 having been published in the Waterloo/Cedar Falls Courier on March 29, 2017. The Board will now hold a hearing on the proposed budget amendment for fiscal year 2016-2017. No public comments were offered. No written were received. President Coil then declared the public hearing closed.

Item No. 3 – Public Hearing for Orchard Hill Playground Equipment Project

President Coil reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the proposed Orchard Hill playground equipment project having been published in the Waterloo/Cedar Falls Courier on March 29, 2017. The Board will now hold a hearing on the Orchard Hill playground equipment project. No public comments were offered. No written were received. President Coil then declared the public hearing closed.

Item No. 4 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Kenyon seconded the motion to approve the following items:

1. The agenda of the April 10, 2017, Board of Education agenda as presented
2. Approval of the March 27, 2017 regular and closed session Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Kenyon
4. Approval of open enrollment requests
5. Human Resource report
6. Agreements:
 - a) Timberline Billing Service LLC
 - b) Schoology Learning Management System
 - c) Lied Center (Bremwood) Consortium Agreement

Open Enrollment Report
April 10, 2017

Mariah Brunson-Shimp	8 th Grade
Current resident district:	Jesup
District requested:	Cedar Falls
Effective date:	2016-2017 – C
Adonya K Cadle	2 nd Grade
Current resident district:	Hudson
District requested:	Cedar Falls
Effective date:	2016-2017 – C
2017-2018 – IN	
Jaycob Jones-Whitaker	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2017-2018

2016-2017 – OUT

Kahambwe Sula	8 th Grade
Current Resident District:	Cedar Falls – currently attends Peet Jr High
District Requested:	Waterloo
Effective Date:	2017-2018
Belen Espino Curtis	10 th Grade
Current Resident District:	Cedar Falls – currently attends Holmes Jr High
District Requested:	Waterloo
Effective Date:	2017-2018
*Braden Friedrich	5 th Grade
Current Resident District:	Cedar Falls – currently attends Southdale
District Requested:	Janesville
Effective Date:	2017-2018
*Lily Friedrich	3 rd Grade
Current Resident District:	Cedar Falls – currently attends Southdale
District Requested:	Janesville
Effective Date:	2017-2018

*These will be denied

Human Resources Report
April 10, 2017
2017-18 School Year

New Contracts* - Recommended for Approval

Teacher:

Rachel I. Bing	Senior High	English/Language Arts	BA15 3	SOSY 17-18	\$41,914**
Julie N. Kirkpatrick	Senior High	Mathematics	BA 3	SOSY 17-18	\$40,574**
Maria F. Perez Gonazlez	Senior High	CAPS Instructor	MA15 3	SOSY 17-18	\$46,438**
Hilary Weber	Senior High	World Language/Spanish	MA30 6	SOSY 17-18	\$51,799

Coach:

Kenton Engels	Senior High	Head Men’s Golf	SOSY 17-18
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*Employment with the Cedar Falls Community School District is contingent upon confirmation of medical examination and acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.

**NOTE: Salary amounts are projections based on placement on the 2016-17 CFEA Total Salary Schedule; actual salary will be finalized once the 2017-18 schedule is determined through collective bargaining.

Resignations* - Recommended for Approval**

***All resignations will be effective End of School Year (EOSY) 2016-17 unless otherwise noted.

Teacher:

Diane Flaherty	Senior High	English/Language Arts	EOSY 2016-17
Karen Newcomb	Holmes JH	Talented & Gifted	EOSY 2016-17
Olivia Warren	Holmes/Senior High	English/Language Arts	EOSY 2016-17
LaDonna Welter	Holmes JH	Special Education	EOSY 2016-17

***Pursuant to Iowa Code 279.19A (8) any and all coaching contracts in effect with this teacher shall automatically terminate at the end of the current school year.

EOSY: End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year.

Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, and Leeper. Those voting “no” none. Motion carried.

Item No. 5 – Public Comment

No comment.

Item No. 6 – Communications

High School Student Senate representative Julie Jorgensen reported on the following:

- Annual Tiger Trot 5K will be held at 8:00 a.m. on April 22, 2017
- Boys track events
- “All City” State choir concert
- May 12, 2017 Blood Drive
- Preparations for Prom continue with prom scheduled for May 13, 2017.
- Senior leadership dance at Bickford Cottage

Item No. 7 – Approval of the Fiscal Year 2017-2018 Certified Budget

Mr. Nefzger briefly reviewed the budget for the 2017-2018 school year and reported there has been no change since the board meeting held March 27, 2017, the final tax rate requested is \$14.27271 per \$1,000 of assessed valuation.

	2017-18 Estimated Expenditures	Estimated Amount Necessary to be Raised by Taxation
General Operating Fund	\$58,944,648	\$20,984,317
Student Activity Fund	\$1,123,031	\$0
Management Fund	\$691,731	\$700,000
Fiduciary Fund	\$6,060	\$0
Capital Projects	\$25,185,839	\$0
Capital Projects (SAVE)	\$2,817,210	\$0
Physical & Plant Equipment Levy	\$4,824,900	\$3,401,712
Debt Service Fund	\$4,827,250	\$2,419,725
Nutrition Fund	\$2,655,085	\$0
Total	\$101,075,754	\$27,505,754

Director Hassman stated he was concerned about the assessment increase over the previous school year and asked if it would be possible to reduce that tax assessment request or spread the tax assessment out over the next few school years. Superintendent Pattee and Mr. Nefzger stated the State of Iowa funding is such that with the enrollment increase Cedar Falls had this year the funding for those new students comes one year later. The State of Iowa gives the school district spending authority for the cost of those students, but does not give any cash associated with that authority this year. Dr. Pattee and Mr. Nefzger also discussed the recent bond rating for the \$32,000,000 General Obligation Bonds that were recently sold in February of 2017. The District received an AA2 bond rating, which is a very favorable rating. Any reduction in the current financial standing of the school district could potentially hurt that bond rating should a future bond issue be held for the proposed new high school. Mr. Nefzger stated that even with one tenth of one percent increase in the interest rate over a 20 year period would potentially add over \$900,000 of additional interest to any future bonds for the proposed period. Board members shared their thoughts on the proposed tax rate. Director Leeper noted that Cedar Falls Community School District tax rate out of the largest 25 top school districts in the state has consistently been the lowest. Mr. Nefzger stated he estimates with the proposed tax rate increase for the 2017-2018 school year the District will change from the 25th to the 20th lowest. In the 2018-2019 school year the District will drop back down to 23rd. At the conclusion of the discussion, Director Kenyon moved and Director Lantz seconded the motion that the Cedar Falls Board of Education approve the proposed 2017-2018 school year budget as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, and Leeper. Those voting “no” none. Motion carried.

Item No. 8 – Approval of Amendment to the Fiscal Year 2016-2017 School Year Budget

Mr. Nefzger reviewed the proposed expenditure amendment to the 2016-2017 school year for instructional programs from \$40,700,355 to \$41,444,549. This increase is for expenditures from the new Teacher Learning Community (TLC) grant, additional technology equipment, additional staff and equipment due to increasing student enrollment. An increase in support services from \$16,392,197 to \$17,005,312 for technology equipment from increasing student enrollment. An increase in other expenditures from \$12,361,198 to \$34,912,469 for refinancing of the Series 2011 revenue bonds and implementation of elementary construction projects. The amendment to the 2016-2017 school year budget will not raise property taxes, but will give the District the legal authority to spend the additional dollars necessary for the additional expenses. The District will use funds on hand or additional revenue received over the course of the year to cover additional expenses. Director Lantz moved and Director Hines seconded the motion that the Cedar Falls Board of Education approve the proposed amendment to the 2016-2017 school year budget as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, and Leeper. Those voting “no” none. Motion carried.

Item No. 9 – Approval of 2017-2018 CFESP Contract

Dr. Talbot reviewed the tentative agreement that was reached between the District and Cedar Falls Educational Support Professionals (CFESP). The contract is a one year contract from July 1, 2017-June 30 2018. The proposed agreement is for base wages only per the new requirements of Iowa Code Chapter 20. The base wage increase would be \$0.35 per hour for current and \$0.26 per hour increase for starting base rates for new employees. The total increase on base wages for returning employees is 2.90% including FICA and IPERS. CFESP has ratified this agreement. After discussion, Director Lantz moved and Director Kenyon seconded the motion to approve the proposed 2017-2018 contract between the Cedar Falls Educational Support Professionals and the Cedar Falls Community School District. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, and Leeper. Those voting “no” none. Motion carried.

Item No.10 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Ground breaking for Aldrich Elementary is scheduled for April 11, 2017 at 2:30 p.m. Transportation will be provided from Prairie Lakes Church parking lot.
2. Commencement is May 28, 2017 and will be at the University of Northern Iowa McLeod Center at 1:00 p.m.
3. Retirement reception for Cedar Falls retiring employees is scheduled for Wednesday, May 31, 2017 at 4:00 p.m. at Pheasant Ridge.
4. The April 24th school board meeting will include an informational report on Teaching Learning Community (TLC).

Item No. 11 – Questions, Comments, and Concerns

Director Hassman inquired about the attendance boundary lines for the 2018-2019 school year, when Aldrich Elementary opens. Dr. Pattee stated the original recommendation was made in the spring of 2016 and a final updated recommendation will be to the Board in September of 2017. Director Hassman also asked about the possibility of a future report on assessment and grading for students at the high school.

Item No. 12 – Adjournment

Director Hassman moved and Director Hines seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, and Leeper. Those voting “no” none. Motion carried. The meeting was adjourned at 7:40p.m.

Secretary

President