

Proposed Agreement with Cedar Falls Education Support Professionals (CFESP)

Tentative agreement was reached on April 24th, 2018 on a contract to cover a one year period July 1, 2018 - June 30 2019 on base wages.

Base Wage increase:

- \$0.20/hour

Increase for returning employees:

- \$0.25/hour

The increase on wages for returning employees, including 2018-19 FICA and IPERS, is **2.51%**

Recommendation:

This tentative agreement has been ratified by CFESP members. We recommend acceptance of this agreement.